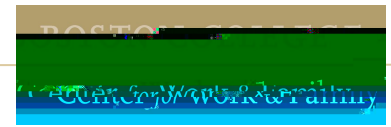




Tip Sheet

Why offer sabbaticals?

'Dfca ch]b['fYVtj Yfm\Y`dg'dYcd`Y`
UMj Y`ma UbU[Y'h\Y]f'ck b'k Y`VY]b["" (i' cZgUVVUh]VU`



Tip Sheet

Sabbatical Policy Considerations

9l d`U]b`mci f`Vta dUb]Yg`Uddfcj U`dfcWXi fY`]b`mci f`dc`]Wñ
 hc`a U]bHJ]b`hfUbgdUFYbVñ
 Mti`a UmU`gc`V`ccgY`hc`UXX`U`WUi`gY`h`UhifYei`]fYg`
 mci`f`Ya`d`cmYYg`hc`k`cf`_`Zcf`mci`f`Vta`d`UbmZcf`U`gYhdYf]cX`UZñf`HJ_]b[`]gUVVUh]W`"YUj`Y`"H`]g`
 dfYj`Ybñg`Ya`d`cmYYg`Zfca`HJ_]b[`U`gUVVUh]W`hc`[`U]b`bYk`g_]`g`UbX`Vf]b[`h`cgY`g_]`g`hc`
 Ubch`Yf`cf[`Ub]nUh]cb`".....
 7cbg]XYf`ck`Zf]b`UXj`UbW`Ub`Ya`d`cmYY`g`ci`X`bch]Zñmci`c`Z`h`Y]f`
 gUVVUh]W`d`Ubg`"Hk`c`cf`h`fY`a`cb`h`g`bch]W`]g`Vta`a`cb`"
 7cbg]XYf`h`Y`a`U]`ja`i`a`Ua`ci`bh]Zh]a`Y`mci`Wb`fi`b`mci`f`
 cf[`Ub]nUh]cb`k`]h`ci`h`mci`f`Ya`d`cmYYg`"Mti`a`Um`Uj`Y`U`gY`ha`U]`ja`i`a`"Yb[`h`k`cf`a`U]`ja`i`a`
 `Yb[`h`k`k`k`]W`j`Uf]Yg`cb`ñYUfg`c`Z`gYfj`]W`"5`hYfbUhj`Y`ñ`mci`a`Um`V`bg]XYf`"YUj`Y`cb`U`
WgY!Vñ!WgY`VUg]g`"

