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#*-81#*)!8/!)%6*))7!8#!-.%!"'('!*#$!+1&C8#6,!&%/%*&5.8#6!1&!/-9$78#6!*-!*!9#8B%&/8-7'!!"#)%//!*#!
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/1,!+.%-.%&!*#!%231&-!)85%#/%!8/!&%D98&%$!*#$@1&!-.%!F1&%86#!G*-81#*)!H8/8-8#6!(5.1)*&>/!*55%//!
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-1!*#!QKR,!8%'!:E&%%#!J*&$<!.1)$%&!8#!-.%!"'('!N!OOOOOOOOOOOOOOOOOOOOOOOOOOOOOOOOOOOOOOOO!!
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3%&;*#%#-!&%/8$%#5%,!%*5.!519#-&7!;9/-!=%!)8/-%$!1#!-.8/!01&;'

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J1))%6%!8#B1)B%!=81)167,!5.%;8/-&7,!3.7/85/,!#%9&1/58%#5%,!%#68#%%&8#6,!%*&-.!*#$
%#B8&1#;%#-*)!/58%#5%,!51;39-%&!/58%#5%,!#9&/8#6!1&!*#1-.%&!/58%#-8085!08%)$P]
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J1))%6%!&%D98&%!9/%!10,!1&!*55%//!-1,!IJ!)*=1&*-1&8%/!*#$@1&!IJ!51&%!0*58)8-8%/]
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3&1\%5-/!01&!+.85.!-.%&%!*&%!39=)85*-81#!&%/-&85-81#/]
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b' [8))!-.%!F1&%86#!G*-81#*)!H8/8-8#6!(5.1)*&!=%!8#B1)B%$!8#,!1&!.*B%!*55%//!-1,!*#7!&%/%*&5.
3&1\%5-/!-.*-!%8-.%&!3&1.8=8-!3*&-8583*-81#!1&!&%D98&%!3&%4*33&1B*)!10!3*&-8583*-81#!=7
01&%86#!#*-81#*)/]
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C#1+#!-1!=%!8#5)9$%$!1#!-.%!"'('!d9#8-81#/!Q8/-!L"(dQM@51#-&1))%$!9#$%&!-.%
Z#-%&#*-81#*)!A&*0085!8#!Y&;/!R%69)*-81#/!LZAYRM]
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C#1+#!-1!=%!8#5)9$%$!8#!-.%!eff!/%&8%/!LgJJG/!%#$8#6!8#!eff4ehhM!1&!cff!(%&8%/!Lhi cUc
gJJG/M!1#!-.%!J1;;%&5%!J1#-&1)!Q8/-!LJJQM,!+.85.!8/!3*&-!10!-.%!g231&-
Y$;8#8/-&*-81#!R%69)*-81#/!LgYRM]!!"#$%&'$()'*+,,-.)/0).1'2).3/04).'5 0607 8/9'07)5.
7(87':)/)';<3)'.=4>)37'7;'7()'?$@AB'$()'*CDEFE'%GG".1'2).3/04)'*.H83)3/8I7J1'/)687)2
07)5.J'8<2'.;5)'/8208 70;<-(8/2)<)2'5 03/;)6)37/;<03'30/3=07.'7(87':)/)';<3)'.=4>)37'7;'7()
?$@A'=<2)/'KLMN'G87)0;/9'DPBQ
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j' [8))!-.%!F1&%86#!G*-81#*)!H8/8-8#6!(5.1)*&!.*B%!*55%//!-1!*#7!-%5.#1)167!1&!$*-*,!C#1+#
-1!=%!51#-&1))%$!=7!-.%!gYR!L%25)9$8#6!-%5.#1)167!5)*//808%$!*/!gYRhhM]
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Z#-%))%5-9*)!K&13%&-7!1&!1-.%&+8/%!&%/-&85-%$!3&13&8%-*&7!$*-*]
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h' [8))!-.%!F1&%86#!G*-81#*)!H8/8-8#6!(5.1)*&!.*B%!*55%//!-1!*#7!&%/-&85-%$!-.8&$43*&-7
3&13&8%-*&7!8#01&;*-81#,!8#5)9$8#6!8#01&;*-81#!&%/-&85-%$!=7!G1#4X8/5)1/9&%!Y6&%%;%#-/
LGXY/M!1&!51#08$%#-8*)8-7!*6&%%;%#-/]
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&%/%*&5.!0&1;!*#!1B%&/%*/!)15*-81#!$9&8#6!-.%8&!*3318#-;%#-,!8#5)9$8#6!$9&8#6!3%&/1#*)
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008)8-%$!+8-.!IJ,!1&!+8-.!*#7!01&%86#!8#/-8-9-81#!1&!%#-8-7,!+.8)%!-.%7!51#$95-!&%/%*&5.!
-!IJ]!lG1-%N!A.8/!D9%/-81#!51#5%&#/!01&%86#!&%/%&5.!51))*=1&*-81#/!8#$%3%#$%#-)7!
51#$95-%$!=7!-.%!H8/8-8#6!(5.1)*&,!#1-!-.1/%!9#$%&-*C%#!=7!719&!&%/%*&5.!6&193'm!
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H8/8-8#6!(5.1)*&,!-.%!3*7;%#-!10!+.85.!+8))!8#B1)B%!*!08#*#58*)!8#/-8-9-81#!)15*-%$!8#!*
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