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! "#\$%&#'(& "%&) * & + , - ' . / . 0'

!
" # \$ % " # & # ' ! (%) * + !!

! "#\$%&'()*+&, -+##. /0'1%.2\$00.%'.2'13+ ".0.435'

6\$47%& 8 \$ / & '.2'13+ ".0.435''

99: ; '<& . = \$0' > 7''''

? .0& . / '@ . ""\$-\$''

ABC'@ . 8 8 . /D\$7"&3' ! E\$/F\$''

@3\$0&/F&'>+"G'H ! 'C9BI: ''

,

\$J87+"K'#". \$L3"M#L)\$NF'

,

,

> . / . %7%5'O\$0\$7%L3'*\$'''.DG' ! F0&%7"+7/'@7&3. "+L'P /+E\$%0+&5'

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*** , - . / ! 0 ! 23 - 45 . 657 . 8509 !!**

,

@ . / & \$ 84 . %7%5'QF% . 4\$7/'43+ ".0.435'R13\$ / . 8 \$ / . " . -5G'105L3 . 7/7"50+0SG'13+ ".0.435'.2'O\$"+-+ . /G'

@3%+0&+7/+&5'7/N'13+ ".0.435G'H\$&743+ ".0.435)'

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*** 4 . : - ; 54!+ ; 360< ; -98!!**

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9C9TJ'1%.2\$00.%'.2'13+ ".0.435G'? .0& . / '@ . ""\$-\$)''

,

9CCUJ ! 00 . L+7&\$'1%.2\$00.%'.2'13+ ".0.435G'? .0& . / '@ . ""\$-\$)''

,

9CCIJ9CCU)' ! 00 . L+7&\$'1%.2\$00.%'.2'13+ ".0.435G'@ . ""\$-\$'.2'&3\$> . "5'@% . 00G'V . %L\$0&\$%G'H !)''

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9CCCCJ9CCI

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#!

! 3#&+4+\$#5\$%&k'Z3\$'1% .#"\$8' .2'<F22\$%+/-['O\$"+-+./G' ; 7&F%\$G'7/N' V %&+/- '+/'Z3 .%\$7F['*%\$FN'7/N' 13+" .0.435['Y.E\$' .2'Y\$7% /+/- '7/N' 6\$0+%\$'2. % \ .N)'

6+\$#5\$%&k'Y\$E+/70'7/N'>\$+N\$--\$%['13+" .0.435'7/N'H50&L+08 ['>\$% 8 \$/\$F&+L0' .2'@3%+0&+7/'Y+2\$)'

(5)) &+K<&k)'17F''7/N'13+" .0.435'R ! &3\$/0G'9CAC'7/N'9CAASC'<\$'2JX/ .D"\$N-\$'7/N' 6+0L\$% / 8 \$/&k)' Z3\$'Q]4\$%+\$ /L\$' .2'1+" -%+ 87-\$'R0F 8 8 \$%L. 84. /\$ /&+/'<47+/G'9CABSG'^F"/\$%7#+"&5G'^+ . "\$/L\$G'7/N' O\$47+%R@% . 7&+7G'9C9TS''

+ : =4.8509!.9 :!) , .5959>!!

13)6)'+'43+" .0.435G'75)) '\$85) '9\$5#&G'X)P)'Y\$FES/G'AWWI'RN+00\$%&7&+ . /K' : ; &'(%+58%5+&'2<' = ""&\$9'\$3#>&7"237&'?3% ; &'@ ; ?9272" ; A'2<'B)) \$35&9'C&D?3\$7S)''

H)!)+'*78+"5'7/N'<\$]F7"'105L3. " .-5G'X)P)'Y\$FES/G'AWWT'R&3\$0+0K'C\$345\$4&'\$3#% ; &'E2#A'?3' % ; &'B\$+9A'F+&5#G7' : ; &2+A'2<' (&H5\$9?%AS)''

H)13+"+'43+" .0.435['X)P)'Y\$FES/G'AWW9'R&3\$0+0K' (5*I&8%D?%A'\$3# J'?7%2+A'?3'F258\$59%G7'B\$+9A' B77\$A7'23'@7A8 ; 2924AS)''

H)!)+'43+" .0.435'7&'Z3\$'@7&3. "+L'P /+ES%0+&5' .2' ! 8 \$%+L7G'AWUW'R&3\$0+0K'K?&L78 ; &'\$3#'=+?7%2%9&' 23% ; &'@+?38? "9&'2<'K23||823%+\$#?8?23S)''

?)!)+'43+" .0.435'7&'Z3\$'@7&3. "+L'P /+ES%0+&5' .2' ! 8 \$%+L7G'AWUU)''

2- , @54-!

* .F/N+/- 'QN&k . %'7/N'<\$%+\$0'@ .JQN&k . %G'D+&3'X\$E+/'>7%&'RP /+ES%0+&5' .2'^+% -+ /+7SK'BH''92+\$%?237'?3' @ ; ?9272" ; A'\$3# : ; &2924A R ? " . 80#F%5'1%00G'9C99JS['2. % 8 \$%5' : ; +&7 ; 29#7'?3'@ ; ?9272" ; A'\$3#'

BH?7%&3%?S9'@; ?9272"; A'R; . %&3D\$0&\$% / 'P / +E\$%0+&5'1 %\$00SG' 123%?3&3%\$9'@; ?9272"; A'\$3#%; &'J ?7%2+A' 2<' : ; 254; %'RO.D 87/'7/N'Y+&&"\$2+\$'NS)'

,

? . . = 'O\$E+\$D'QN&. %K' 123%?3&3%\$9'@; ?9272"; A'>&D?&O'R9CA9J9C9TS)'

,

QJ&\$% / 7'" %E+\$D' .2' 87/FOL%+4&0K' @7&3. "+L'P / +E\$%0+&5'1 %\$00G'* . %N378 'P / +E\$%0+&5'1 %\$00G'd/N+7/7' P / +E\$%0+&5'1 %\$00G' H7LH+""7/'17" -%7E\$G' ; . %&3D\$0&\$% / 'P / +E\$%0+&5'1 %\$00G'P / +E\$%0+&5'1 .2' ; . &.%\$' 678\$'1%\$00G' e J2. %N'P / +E\$%0+&5'1 %\$00G'0\$E\$%7"43+" .0.43+L7"7/N'&3\$. " . -+L7" 'c. F% / 7'0)"

,

* . F/N+ / - 'H\$8 #S% 'b' H\$8 #S%' .2' QJ\$LF&+E\$' @ . 8 8 +&&\$S\$2. %'R3%&+3\$%?23\$9'K&O2+T'?3'@; ?9272"; A' 2<' > &9?4?23'RD+&3' <&\$27/ . ' ?7L7"7%+G' Q 8 87/F\$""*7" _F\$G'X\$E+/' >7%&G'O+L37N'X\$7% / \$5S'R9CA: J'S)'

,

6\$47%& 8\$/&7'" %E+\$D'G'43+" .0.435'4%. -%780'7&'&3\$! F0&7"+7/'@7&3. "+L'P / +E\$%0+&5'R ! F0&7"+7' f9Jg\$G'X+ / -h0'P / +E\$%0+&5'@ . ""\$-\$' .2' e &&7D7'R@7/7N7SG'Y.5. "7'H7%58 .F/ &'P / +E\$%0+&5'RP / +&\$N' <&7&\$0S)'

,

QJ&\$% / 7'" %\$2\$%\$S\$'2. %'&\$ / F%'\$7/N'4%. 8 . &+ . /0'@7&3. "+L'P / +E\$%0+&5' .2' ! 8\$%+L7'RH)' ! E\$L3+SG' ! F0&7"+7/'@7&3. "+L'P / +E\$%0+&5'RO)'@ . ""\$N-\$G'4%. 8 . &+ . /SG'* . %N378 'P / +E\$%0+&5'RL. /0+N\$%7&+ . /' .2' %\$_F\$0&'2. %'03. %&\$ / \$N'&\$ / F%'&\$%7L=G'@)' \ 0L3D7/N& / %\$SG'X+ / -h0'P / +E\$%0+&5'@ . ""\$-\$' .2' e &&7D7'R<)' Y.2&0G'4%. 8 . &+ . /SG' ; \$D'<L3. . ""P / +E\$%0+&5'R()'6 . NNG'4%. 8 . &+ . /SG'1\$ / /05"E7 / +7'<&7&\$'P / +E\$%0+&5' RQ%+\$'L784F0S'R()'<37DSG' i F\$\$/h0'@ . ""\$-\$G' ; j 'R !)'6 . F=37/SG'O. #S%&'H. %%+0'P / +E\$%0+&5'R1)' >7%. "NSG'Z%+ / +&5'@ . ""\$-\$G' >7%&2. %N'RZ)'(. /\$0SG' ^+""7/ . E7'P / +E\$%0+&5'R6)'1.47S)'

,

eLL70+ . /7'" %\$2\$%\$S\$' .2' %\$0\$7%L3'4%. 4.07"0'2. %' ?\$' -+7/' ; 7&+ . /7'" *F/N'2. %' <L+\$/&+2+L'O\$0\$7%L3)'

,

QJ&\$% / 7'" 8\$8 #S%G'N.L&. %7" 'cF%+\$0K' ? .0& . /'P / +E\$%0+&5'RQ)'<\$E\$%0. /SG'@7&3. "+L'P / +E\$%0+&5' .2' Y\$F\$ / 'R6)'67"&. /G' !)'X%700.5SG'Q8 . %5'P / +E\$%0+&5'R !)' \ 75SG'd/0&+&F&'@7&3. "+_F\$'N\$'17%+0'R ^)' Q8 87J !N7873G' ; \$*?9?%\$%?23G'F/N\$%D75SG'H . /703'P / +E\$%0+&5'RY)'67"\$5SG'P / +E\$%0+&5'NS'17%+0'1' ^&d'R ;)d%FN757N707/SG'P / +E\$%0+&5' .2'<. F&3\$% / 'd""+ / .+01@7%# . /N7"\$R()' ?%+&&+ / -378SG'P / +E\$%0+&5' V+\$ / 'R()' ! "E+0[' ; \$*?9?%\$%?23S)'

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fAg'C?%5+4A'2<%;&'K&?4;*2+N'B))\$35&9'C&D?3\$7'\$3#%;&'>&9?4?23'2<'>&7''237?*'9?%AG''
 1+&&0#F%-3K'6F_FS0/'\$P/+E\$%0+&5'1%\$00G'9CCC'
 f9g'U3%;&'@+?)\$8A'2<%;&'B%;?8\$9?'3%;&'@;?9272";A'2<'B))\$35&9'C&D?3\$7N'@;?9272";A'\$7'
 @+2";&8AG'2.%&3L.8+/-'D+&3';.%&3D\$0&\$%/'P/+E\$%0+&5'1%\$00G'9C99)'

fAg'='>&\$#&+G7'65?#&%2'F+&5#-'I?D?9?L\$%?23'\$3#R'7'Q?7823%&3%7'RL./&%7L&\$N'D+&3'?".80#F%5'
 1%\$00G'87/FOL%+4&'NFS'+/(7/F7%5'9C9`S'
 f9g':;&'@;&32)&32924A'2'F\$%;-'J2''&'\$3#C2D&N'=3'R3%&+'+'&%\$%?23'2<'I;+?7%?3\$'C?&
 fTg':;&'B3'4)\$'2<'(5<<&+?34'\$3#%;&'V5&7%?23'2<'62#'

D+&3'@7&3\$%+/'\$@.%/+''\$G'I;+?7%?3\$'R#&3%?A'*&%O&&3'(&859\$+?A'\$3# '@95+\$9?AN':;&'./,W'Q;\$+)\$'
 B3#2O)&3%'C&8%5+&7?'7/-7".%K'637%87%78'1F#'+L7&+./0G'9CA`)'

fAg'9CCC)':;&'F\$8&'2<%;&'U%;&+'\$3#%;&':+\$8&'2<'62#N'B77\$A7'23%;&':;254;%'2<'B))\$35&9'
 C&D?3\$7G'D+&3'L./&%+#F&+./0'#5'O)'?\$/&G'()'?'\$.L3"G'O)'?F%-7\$E\$G'('@74F&.'G'()JY)'H7%+./G'1)'
 H.57\$%&G'H)' ;\$D87/G'!)'1\$4\$,7=G'O)'^+0=\$G'H)'V\$0&437"R ;\$D'j.%=K'*.%N378'P/+E\$%0+&5'
 1%\$00S)''
 f9g'9CCT)'>&9?4?257'BH"'+?&38&'\$3#%;&'B3#?'2<'X&%\$";A7?87G'D+&3'L./&%+#F&+./0'#5'Q)'?%&.'G'()'@
 @74F&.'G'O)!)'@.3\$/G'X)'>7%&G'()Jj)'Y7L.0&\$G'()'H7%7"N.G'()<)'ehY\$7%5G'!)'1\$4\$,7=G'?)'^\$NNS%G'd'
 ^\$%37L='R?'..8+/-&./7/N'd/N+7/74."+OK'd/N+7/7'P/+E\$%0+&5'1%\$00S)'
 fTg'9CCI)'D+&3'()'X.0=5G'C&D?3\$7'(%5#?&7N'=3'=335\$9'>&D?&O'G'E.")'dG'D+&3'L./&%+#F&+./0'#5'O)'
 @7"+/G'O)!)'@.3\$/G'X)'>7%&G'()'X.0=5G'n)'Y\$E5G'()JY)'H7%+./G'1)'H7%7&+G'H)'H.%-7/G'!)'PN.22'
 R1+&&0#F%-3K'6F_FS0/'\$P/+E\$%0+&5'1%\$00S)''
 fBg'9CC:)'C&D?3\$7'(%5#?&7N'=3'=335\$9'>&D?&O-'E.")'ddG'D+&3'L./&%+#F&+./0'#5'1)!&&\$%&./G'H)'(F22kG'
 @)'X7&.'G'H)'X7E=7G'()'Y7D%\$/L\$G'()'H\$0=+/G'()

f:g'9CAA)'C&D?3\$7'(%5#?&7N'=3'=335\$9'>&D?&OG'E.')'^dG'D+&k3'L. /&%+#F&+. /0'#5<)'!'"\$/G'?)'@704\$G'
!)'@.. "OG'@)*.]G'1)'>7%."NG'()'>7&"\$5G'Q)'Y\$E+/70G'()'<+8. /G'@)'V\$",R1+&&0#F%-3K'6F_F\$0/\$'
P/+E\$%0+&5'1%\$00S)'

fUg'9CA9)'I ;+?7%?%\$3?'A'\$3#'(&859\$+>&\$723N'19\$77?8\$9'1238&"%?237'\$3#'X2#&+3'@+2*9&) 7G'D+&k3'
L. /&%+#F&+. /0'#5'()'?'". \$L3"G'1)'@707%\$""7G'X)'@. %%-7/G'X)'>7%&G'!)'XS""5G'()Jj)'Y7L. 0&\$G'*)'
Y7D%\$/L\$G'@)'ehO\$-7/G'!)'1\$4\$,7=G'()'<D+/N7""R<. F&k3'?\$ /NK'P /+E\$%0+&5'. 2' ; . &%\$'6'7'8'\$1%\$00S)'
fWg'9CAT)'C&D?3\$7'(%5#?&7N'=3'=335\$9'>&D?&OG'E.')'^ddd'G'D+&k3'L. /&%+#F&+. /0'#5' \)J*)'6F4. %&7+"G'
!)'6. F=37/G'<)'>7/NG'!)'X\$""\$5G'e)'XF8+/. E7G'<)'<37/=87/G'O)'<F-7%87/G'!)'PN. 22'
R1+&&0#F%-3K'6F_F\$0/\$'P/+E\$%0+&5'1%\$00S)'

fACg'9CAB)'C&D?3\$7'(%5#?&7N'=3'=335\$9'>&D?&OG'E.')'dOG'D+&k3'L. /&%+#F&+. /0'#5'H)'@. 3\$/G'6)'
67"&. /G'H)' \ 7=G'<)'>7/NG'()'>7/0. /G'()'H\$/0L3G' ;)' ; . &\$G'Q)'<\$E\$0. /G'O)' ^ +0=\$'R1+&&0#F%-3K'
6F_F\$0/\$'P/+E\$%0+&5'1%\$00S)'

'fAAg'9CA`7)'D+&k3' ;)'NS'V7%\$/G'@ ; &32) &32924A'?3'\$'K&O'Y&AN'B77\$A7'?3'J232+'2<''
>?8 ; \$+ #'12**M(%&D&37G'D+&k3'L. /&%+#F&+. /0'#5'()'?'\$ / . +0&G'()'?'% . F-3G'O)'?'\$ / &\$G'6)'673'0&% . 8G'()'6
. NNG'()'6'F88. /NG'!)'*\$%7%/G'O)'<. =. ". D0=+G'!)'<&7+&G'()'Z78+ /+7F]G'6)'n737E+'R6. %N%\$L3&K'
<4%+ / - \$S)''

fA9g'9CA`#)'C&D?3\$7'(%5#?&7N'=3'=335\$9'>&D?&OG'E.')'oG'D+&k3'L. /&%+#F&+. /0'#5'6)'!L3&\$/#%-G'>)'
#\$/ '17, +G' ;)'?'% . D/G'H)'@7FL3+G'!)'X'700. 5G'()'H7%03G'@)'H+L37\$'0\$/G'O)'VF)'

fATg'9C99)'@. J\$N+&. %G'D+&k3'!)'?'% . F+""\$&&\$G'<(G'@?94+?) \$4&'\$7'("'+?%5\$9'@+\$8%?8&N'='J\$3#*22T'<2+'
: &\$8 ; &+7'\$3#'65?#&7G'2. %&3L. 8+ / - 'D+&k3'* . %&%\$00'1%\$00)'

fABg'9C9T7)'QN+&. %G'F+\$4?9?A'\$3#': +\$378&3#&38&N'B77\$A7'23'P&\$3MC25?7'I ; +&%?&3G'RY. /N. /K'
O. D87/'p'Y+&&"\$2+\$NSG'D+&k3'L. /&%+#F&+. /0'#5'O)'?'\$ / \$&G'()'NS' \ %78. /&G'Q)'*7'_F\$G'@)'
\ 0L3D7/N&/G'Q)'>. F00\$&G'<)'Y\$D+OG'(JY)'H7%+. /G'@)'1+L=0&. L=G'!)'1%\$E. &)'

fA`g'9C9T#)'@. J\$N+&. %G'D+&k3'!)'?'7%\$&&\$G'@ ; ?9272'' ; A'\$7'("'+?%5\$9'BH&+8?7&N' : ; &'P&75?'R#&\$9'
R?' . 0&. /K'd/0&+&F&\$'. 2' ! NE7/L\$N'(\$0F+&'<&FN+\$0G'9C9TSG'D+&k3'L. /&%+#F&+. /0'#5'!)'?'7%\$&&\$G'()'6
'?'. \$L3"G'1)'?5%/\$G'Y)'@7F7/7G'()'@. /"\$5G'<)' \ + 8 8 G'1)'X+NNS\$G'Q)'HF%%75G'!)'1\$&&7L3\$G'O)'
O. 8\$%. G'()'<D+/N7"G'?)'Z%\$7/ . %)'

fAIg'9CCT#)'uZ3\$'d/&+ -FS'.2'&3\$'e &3\$)'O\$'+-. /'7/N'Q&3+L0+'/'&3\$'V7=\$'.2'Y\$E+/70Gv+'/'(D&37T''
 %&2924?7T'TD\$+%\$977T+?<%K'A:CJA:I)'

fA:g'9CCB7)'uZ3\$';7&F7''1%75\$'.2'&3\$'<.F"gv+'/'@+28&&#?347'2<%;&':O&3%AMF?+7'='335\$9''
 (A)"27?5)'2<%;&'(?)23'(?9D&+) \$3'@;&32) &32924A'I &3%&+G'1+&&0#F%-3K'6F_FS0/'\$P/+E\$%0+&5'
 1%\$00)'

fAUg'9CCB#)'uZ3\$'O7&+'.<&FN+. %F8'7/N'&3\$'Z\$7L3+/-'.2'H7&3\$87&+L0)'e /'&3\$'d/LF%0+.'/'2''
 H.N\$% /+&5'+/ &.'7'@"700+L7''1\$N7-. -5Gv+'/'F53#)\$) &3%\$9'V5&7%?237G'7'4F#"+L7&+'. /'.2'&3\$'@.'"\$-\$'
 .2'&3\$'>.'5'@% .00G'04\$+L7''+00F\$'2.%'7'E."F8 \$'.'/'&3\$'(\$0F+&'>\$%?2'(%5#?2+5)G'\$N+&\$N'#5'V'
 <&\$840\$5)''

fAWg'9CC`7J#)'u@3%+0&7/+&5'7/N'1.00+#+&5)'e /'X\$7%/\$5h0'Z3\$ \ .N'V3.'H75'? \$Gv+'/'
 X&&\$";?9272";A['\$]47/N\$N'E\$%0+.'/'+'()'H7/.F007=+0'R\$N)SG'=<%&+ '62#R; \$D'j .%=K'* .%N378'
 P/+E\$%0+&5'1%\$00G'9CC`SG'44)'A9:JATU)''

f9Cg'9CC`L)'qZD"+-3&'.2'&3\$'dN."0'7/N';+-3&'.2'&3\$'<\$/0\$0Gq+'/'X)'>7%&'7/N'?)'V7''G'R\$N)SG''
 BH"&+?&38?34'62#G; \$D'j .%=K'* .%N378'P/+E\$%0+&5'1%\$00G'9CC`G'44)'A`IJA:9)''

f9Ag'9CC`N)'q! 'O\$04. /0\$&'.'(\$7/JjE\$0'Y7L.0&\$Gq+'/'P*#?)G'44)'ACBJAA9)''

f99g'9CC`\$)'uZ3\$'6+22+LF"&5'.2'? \$+/-)'! '17%&+7''O\$7N+/-'.2'Q)'Y\$E+/70G'6\$""h\$]+0&\$ /L\$'w'
 "h\$]+0&\$ /&Gv+'/'B5+2''&\$3'P25+3\$9'<2+'@7A8;2%; &+\$'A-'I2537&9?34-'\$3#J&\$9%;G'E."): 'R/.0)'AJ9SK''
 f9Tg'9CC`2)'uZ3\$'13+.0.43\$%'. /'&3\$'O.7N&.'67870LF0Gv+'/'()'?'\$.L3""R\$N)SG''
 @;?9272";A'Z':.; &2924A'AI'R9SK'9IUJ9UA)'R04\$+L7''+00F\$'. /':.; &':.;254;%'2<'(%\$3?79\$7'E+&%23\$''
 f9Bg'9CCI7)'uQN+&.%h0'd/&%.NFL&+. /Gv+'/'()'?'\$.L3""R\$N)SG'C&D?3\$7'(%5#?&7G'E.))'dg''
 1+&&0#F%-3K'6F_FS0/'\$P/+E\$%0+&5'1%\$00G'9CCI'G'44)'E++J)''

f9`g'9CCI#)'uQ-. +&5'D+&3.F&'Q-.Gv+'/'!)'*\$%\$%7%+/'R\$N)SG'@\$77'D&'(A3%; &?7'\$3#C'<&M \ 2+9#b'
 (?3%&7?' "\$77'D\$'&')23#2'#&99\$'D?%'\$R1+07K'QN+,+. /+'QZ<SG'44)'WTJACU)''

f9Ig'9CC:7)'uQN+&.%h0'd/&%.NFL&+. /Gv+'/'()'?'\$.L3""R\$N)SG'C&D?3\$7'(%5#?&7G'E.))'ddG'1+&&0#F%-3K''
 6F_FS0/'\$P/+E\$%0+&5'1%\$00G'9CC:G'44)'E++J)++'

f9:g'9CC:#)'u?%\$7N'7/N'<4+%&)'e /'>+\$N\$--\$%h0'6+\$'! %8F&'RAWB`Sgv+'/'Q)' \ 7,+7F]'R\$N)SG'
 X[9\$34&7'2<<&+%7'^B)?9?2'E+?%2'RY\$FES/K'?'QZYSG'44)'TT`JTBB)''

f9Ug'9CC:N)'ue#0LF\$'\$>7#&)'1%\$78#'\$0&.'.7'13\$/.8\$/. "-5'.2'@3%+0&7/'Q]+0&\$ /L\$Gv+'/'
 :+&\$378&3#&38&'\$3#@;&32) &32924AG'\$N+&\$N'#5'@)'@F//+/-378'RY./N./K'<@HSG'44)'ATBJA`C)''

f9Wg'9CCU7)'uQN+&.%h0'd/&%.NFL&+. /Gv+'/'()'?'\$.L3""R\$N)SG'C&D?3\$7'(%5#?&7G'E.))'dddG'1+&&0#F%-3K''
 6F_FS0/'\$P/+E\$%0+&5'1%\$00G'9CCU'G'44)'E++J)++'

fTCg'9CCU#)'uX+\$=\$-77%N'7/N'&3\$'13\$/.8\$/'7'+&5'.2'6\$0+%\$)'Q]+0&\$ /&+7''13\$/.8\$/. "-5'+/'&3\$'
 *+%0&'QN+25+/-'6+0L.F%0\$Gv'>&D?7\$'\$@2+%545&7\$'#&'F?9272<?'\$'IBR9JBSK'WCWJW9C)''

fT9g'9CCW7)'u? \$+/-'7/N'&3\$'1%.8+0\$Gv+'/'@;&32) &32924A'\$3#B78;\$%2924AG'\$N0')()'H7/.F007BSK'WCW

f` I g`9CA`\$)uQN+&. %h0'd/&% .NFL&+ . /Gv'+/'()?' . \$L3''C&D?3\$7'(%5#?&7N'=3'=335\$9'>&D?&OG'E. ")' oG'
R1+&&0#F%-3K'6F_F\$0/'\$P/+E\$%0+&5'1%\$00SG'44)'E+J+J)'
f` :g'9CAI7)'uY7D'7/N'Y.E\$#&\$D\$\$/ '<&)'17F''7/N'<. 8\$'13+' .0.43\$%0Gv'+/'!)'V\$''0'RSN)SG'
@; &32) &32924?&7'2<'(8+' "%5+&'R ; \$D' j . %=K'* . %N378'P/+E\$%0+&5'1%\$00SG'44)'ABBJA`U'RL. /&7+/0'7'
/F8#\$%' .2'47007-\$0'7/N'L"7+80'4%\$E+. F0'5'744\$7%+/-+'/'9CA`7G'&3.F-3'+&'D70'D%+&&\$/'2+%0&'78. /-'
&3\$&D.S)'
f` Ug'9CAI#)'u ! 'Z\$. N+L\$+7'\$0F70'L. /0\$ _Fy/L+70K'Z. &7"+N7NS'\$'d/2+/'&. 'L. 8 . '2+' .0.2+7'N7'\$'+-+z. Gv'
+/'*)() \ \)'NS'Y+87'7/N' \ \!)'NS' ! %7{c. ' ; \$&. 'R\$N0)SG'F?9272<?'@+d/?8\$-'B''?7%&) 2924?'\$&'
J&+) &3e5%?8\$R1 . %&. ' ! "\$-%\$K'QN+&. %7'+G'9CAISG'44)'TWAJBAC)'
f` Wg'9CA:7)'ud/E\$/&+. /0'.2'@3%+0&+7/+&5Gv'+/' \ \)J()'E7/'NS%'>\$+N\$/G' \ \)'E7/'X. . &\$ /G'7/N'!)'@+8+/.G'
\$N0)G' (\$?3%'@59'\$3# '@ ; ?9272 '' ; A'R ?\$%' /K'NS' \ %F5&\$SG'44)'B:JI`)'
fICg'9CA:#)'uZ3\$'Y+2\$'7/N' V . %= ' .2' ! N%+77/'1\$4\$,7=' . /'&3\$'eLL70+ . /'.2'O\$L\$+E+/- '&3\$'! _F+/70'
H\$N7"Gv'+/'=) &+?8\$3' I \$% ; 29?8 '@ ; ?9272 '' ; ?8\$9'V5\$+%&+9A'9CAI'RWCSK'9AJ9B)'
fIAg'9CA:L)'u> . %+, . /'7/N'Q4+437/5Gv'2. %' (?3%&7\$N'>&D?7%\$#&'F?9272<?'\$G'E. ")'BBG' /%)'ABC'RO\$&'1'
N\$,SK'TWTJBCB)'
fI9g'9CA:N)'uZ3\$'P/+E\$%0+&5'+/'&3\$' V . %"N'7/N'&3\$' V . %"N'+/'&3\$'P/+E\$%0+&5) '@ . 8 8 F/+&5G'^7"FSG'
@ . /E\$%07&+ . /Gv'+/'R3%&4+?%\$7G'c. F%/7'' .2'E27%23' I 299&4&'R3%&+M ! 3?D&+7?%A'>253#%\$*9&G'E. ")'WG' /%)'A'
R9CA:SK'AJAT)'
fITg'9CAU7)'u(F0&+L\$'7/N'H\$%L5Gv'@ ; ?9272 '' ; A': 2#\$A'IAK'RV+/'&\$%'9CAUSK'AT:JABU)'
fIBg'9CAU#)'uZ3\$. " . -+L7''Z\$% 80'+/'&3\$'13+' .0.435'.2'Y\$E+/'70Gv'+/' : ; &'UH<2+#' J\$3#*22T'2<'
C&D?3\$7G'N)'H)'H . %-7/'Re]2. %N'P/+E\$%0+&5'1%\$00G'9CAWSG'44)'BCAJBAW)''
fI`g'9CAUL)'uZ3\$'@3%+0&+7/'P/+E\$%0+&5'7/N'&3\$'H\$&74350+L0'.2'Y.E\$Gv'+/'Z) ; 70%7'''73'R\$N)SG' : ; &'
@ ; ?9272 '' ; A'2<' I ; \$+9&7'X\$9?TN'c29N'RN' \ ; %& ; &\$#-'>&\$723'\$3#'(''?+%R ?\$+%F&K ; . &\$'678\$'NS'

!

"+!

f: `g'9C99L)u!'?%+\$2'13\$/. 8\$/. ". -5'.2'1+"-%+87-\$Gv'+/'

!

""!

"\$L&F%\$'.2'L./2\$%\$/L\$'./'(\$8+\$)&3%\$9'@+&7&38&'?3'\$'@27%)2#&+3'123%&H%G'3\$'N'7&'&3\$'*7LF"&5'.2'
Z3\$.". -5G'XP'Y\$FES'/G';.E)'TJI)"
fAAg'AWWWN)'q1k&&'43k/.8k/.". -+\$'NS"'s\$]4k%+\$/L\$%'k"+-+\$F0\$Gq'.?g) &7'=77?7&7'"\$7%2+\$9&7''
&5+2''/ &33&7]'E2?+&'^''957?&+7''5?%7]'hX59%?'9&'\$''"\$+\$&3\$38&ai-'?'%F00\$"0G'?\$"-+F8G';.E)'A9G'
AWWW)"
fA9g'AWWW\$)'qZ%7/0L\$/N\$/&7''13\$/ .8\$/ .". -5'7/N'&3\$' i F\$0&+./'.2'\ .Ngq'.4\$/+/-'"\$L&F%\$'.2'47/\$"
./'q13\$/ .8\$/ .". -5'7/N'O\$"+-+.F0'Q]4\$%+\$/L\$Gq' .%-7/+, \$N'2. %'Z3\$.". -5'7/N'@./&+/\$/&7''"

!

"#!

*\$#%F7%5'9U)'

fTCg'9CCT#)'uO\$04./0\$'&.'!' /&3./5'<&\$+/#.L=Gv':O&3%AMF?+7%'=335\$9'(A) "27?5) '2<%;&'(?) 23'
(?9D&+) \$3'@; &32) &32924A' I &3%&+G' 6F_F\$0/\$'P /+E\$%0+&5G'H7%L3'A)''

fTAg'9CCTL)'uZ3\$'1\$%0+0&\$/L\$'.2'Z3\$.N+L5Gv'7//F7''7"F 8 /+'0&FN5'N75G'@.'""\$-\$'.2'&3\$>.'5'@%.00G'
!4%+"AT)''

fT9g'9CCTN)'uH.F%/+/-'7/N!'&\$%+&5'+/'Z3%\$\$'1.\$ 80'#5'17F''@\$'7/'RuZ.N\$02F-F\$G

!5) @ \$

!

"\$!

fBwg'9CC:#)'uQ&3.0'7/N'O\$04./0+E+&5Gv'+/E+&N"\$L&F%'7&'Y.5."7'P/+ES%0+&5'.2';\$D'e%"\$7/0G''
<\$4&\$8#%'I)''

f`Cg'9CC:L)'u?\$/-'D+&3.F&' \ .Ngv'&3+%N'7//F7''8\$\$&+/-'.2'&3\$'K&O'B349\$3#'(&) ?3\$+'?3''
123%?3&3%'\$9'@;?9272";AG'PH700JY.D\$"'G' eL&.#\$%'9:)'

f`Ag'9CC:N)'uZ3\$'e/'\$Z3+/-)'!'13\$/.8\$/.".-+L7"'O\$7N+/-'.2'&3\$'2+%0&' .2'&3\$'!' '*5?9#?34''
Q?7825+7&7Gv'7&'&3\$'9CCU'8\$\$&+/-'.2'&3\$'<.L+\$&5'2.'%@./&+/\$/&7''13+'.0.435'7/N'Z3\$.". -5G'7&'&3\$''
7//F7''L./2\$%\$/L\$'.2'&3\$'(28?&A'<2+'@; &32) &32924A'\$3#BH?7%&3%?'\$9'@;?9272";AG'6\$'17F''
P/+ES%0+&5G' ; .ES8#%'U)''

f`9g'9CCU7)'u^F'/\$%7#+'+&5'7/N'O\$L.-/+&+./'RO+L.\$F%'7/N'Y\$E+/70S6v'7&'L./2\$%\$/L\$'./'uO\$'+-+./'
7/N'<F#c\$L&+E+&5Gv'3\$'N'#5'&3\$'@\$/&%'2.'%<F#c\$L&+E+&5'O\$0\$7%L3'7/N'&3\$'P/+ES%0+&5'.2'
@.4\$/37-\$/G'H7%L3'AI)''

f`Tg'9CCU#)'uZ.D7%N0'7'Z.4.". -5'.2'^+."\$/L\$Gv'7&'? .0&./'@. ""\$-\$' \ %7NF7&\$'<&FNS/&'13+'.0.435'
@./2\$%\$/L\$G'H7%L3'TC)''

f`Bg'9CCUL)'u@./&+/--\$/L5'7/N'Z%7/0L\$/N\$/L\$Gv'7&'uH\$%"\$7FJ1./&5'<&FNS'675Gv'? .0&./'@. ""\$-\$''
13+'.0.435'6\$47%&8\$/&G'<\$4&\$8#%'TC)''

f`g'9CCUN)'uH7%L\$h0'@%&+_F\$'.2'>+\$+N\$--\$%h0'13+'.0.435'.2'&3\$'<7L%\$NGv'2.'%&3\$'

fIUg'9CACN)'qd/&\$%OF#c\$&E+&5'D+&3.F&'Z.&7'+,7&+. /'RO\$7N+/- '>F00\$""72&\$%'Y\$E+/70S)'O\$04./0\$'&.'
 <)\)'@%.D\$""Gq'7//F7""8\$\$&+/-'.2'&3\$'Q70&\$%/'6+E+0+./'.2'&3\$'=)&+?8\$3'@;?9272";?8\$9'
 =7728?;\$?23G'? .0&./G'H !G'6\$LS8#\$\$'9U)'
 fIWg'9CAA7)'q:2%\$9?A'\$3#R3<?3%A'70'13+" .0.435'.2'O\$"+-+./Gq+/E+&N""\$L&F%G'@7&3."+L'P/+E\$%0+&5'
 .2' !8\$%+L7G'*\$#F7%5'AU)''
 f:Cg'9CAA#)'qZ3'Z'F&3'.2'&3\$'<F#c\$&L&'7/N'&3\$'6\$0+%\$'.2'&3\$' !/7"50&Gq'+/E+&N"4"\$/7%5""\$L&F%\$'7&
 P/+E\$%0+&5'.2'd""+/.+0J@7%#. /N7"\$G'@;?9272";?8\$9' I 299\$*2+\$%?237'R&3+0""\$L&F%\$'D70'-+E\$/'+'/
 &7/N\$8'D+&3'./'\$#5'V)'?%&&&'. /'%\$'7&N'&3\$8\$0'+/43\$/ .8\$/. ".-5Sg'H7%L3'9`')'
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 %;&'U%;&+'.%-7/+, \$N'#5'Y\$0"\$5'P/+E\$%0+&5'+/L."7#.%7&+./'D+&3'>7%E7%N'H\$N+L7"<L3.. "G'
 eL&.#\$%T['7'0.'N\$'+E\$%N\$G'+/'\$]&\$/N\$N'2.%8'70'&3\$'9CAA'V75/'Y\$50'H\$8.%+7""Y\$&F%\$'7&
 <.F&3\$%/'d""+/.+0'P/+E\$%0+&5'I'@7%#. /N7"\$G'eL&.#\$%'9:)'
 f:Tg'9CAAN)'uO\$04./0\$'&.' !""6F\$&L=Gv'7&'L./2\$%\$/L\$'./'@7A8;2924A'\$3#%;&'U%;&+'.%-7/+, \$N'#5'
 Y\$0"\$5'P/+E\$%0+&5'+/L."7#.%7&+./'D+&3'>7%E7%N'H\$N+L7"<L3.. "G'eL&.#\$%'B)'
 f:Bg'9CAAS)'u !'O\$04./0+#'+&5'&37&'D.F"N'#\$'/\$+&3\$'D+&3'/.% 'D+&3.F&' \.N)'O\$7N+/-':2%\$9?A'\$3#'
 R3<?3?A'*+2&5'j \$7%0'Y7&\$%Gv'7&'&3\$'7//F7""8\$\$&+/-'.2'&3\$'=)&+?8\$3' I \$%;29?8'@;?9272";?8\$9'
 =7728?;\$?23G'eL&.#\$%'9U)'
 f:`g'9CA97)'u \.N'70~H\$&743.%'.2'H\$&743.%OhN'Q"7#.%7&+./0'./'0.8\$'.2'Y\$E+/70h0'P/4F#"+03\$N'
 V.%=#\$&D\$/'AWIA'7/N'AWIBGv'47%&'.2'4"/7%5'0\$00+./'RD+&3'O+L37%N'X\$7%/\$5S'7&'L./2\$%\$/L\$'./'
 C&D?3\$7-'(8+?'5+&'\$3#C?%&+\$5+&G'.%-7/+, \$N'#5'Z)'1\$%5'7&'? .0&./'@. ""\$-\$G'H7%L3'AUIAW)'
 f: :g'9CA9#)'@\$%;27') \$%;&?)<\$"2JX/.D"\$N-\$'7/N'&3\$'Z%7+L'6+8\$/0+./0'.2'105L3.7/7"50+0Gv'7&
 L./2\$%\$/L\$'./'@7A8;2\$3\$9A7?7-' :+\$5)\$-\$3#'\ 2+T?34M%;254;G'.%-7/+, \$N'#5'^)'OF8#"\$7&'? .0&./'
 @. ""\$-\$G'H7%L3'99J9B)'
 f:Ug'9CA9L)'u \.N'D+&3.F&' \.N)'O\$4"+\$0'&.'()>+""+0'H+""\$'7/N'H7%&+/'>7--\$'F/N\$Gv'7&'0584.0+F8'

>\$% 8\$/\$F&+L0v['u13\$/. 8\$/. ". -5'. 2'O\$0&"\$00/\$00v['u*7+k3'70' e %+-+ /7%5' ! &&F/\$ 8\$/\$&v['uZ3\$'
Z\$ 84. %7"+k5'7/N'<47k+7"+k5'. 2'>. 4\$V['uQ% .0G'Q%+0G'7/N' ! -74\$)v'
fW: g'9CAT+) 'u1%\$J. /&. ". -+L7"Q]4\$%+\$/LS'7/N'&3\$'@%+0+0'. 2'13\$/. 8\$/. ". -5Gv'7'L. /2\$%\$/LS' . /'
@; ?9272"; A'\$3# '1+?7?7-v' P /+E\$%0+k5'. 2'd. 7//+/7G' \ %\$SL\$G' (F"5'9U)'
fWUg'9CATc) 'uY+-3k'7/N' 67%=\$/ \$00+'/? \$+/- 'k. D7%N' \ . Ngv'7k'L. /2\$%\$/LS' . /' I 59%5+\$9' J &+?%\$4&' \$3#'
I 23%&) "2+\$+A' I ; \$34&G' ! k3\$/0G' \ %\$SL\$G' ! F-F0k'9)'
fWWg'9CAT=) 'uZ3\$'1%+/L+4"\$\$. 2'k3\$' V . %'N'7/N'&3\$'@7"'"&. '*7+k3Gv'4%\$0\$/&7k+. /'&. ' \ 2+T4+25"'"?3'
I 23%&) "2+\$+A'@; ?9272"; A'\$3#': ; &2924AG' ? .0k. /'@. ""\$-\$G'<\$4&\$ 8#\$%'AU)'
fACCg'9CAT") 'uZ3\$'^ .+L\$'. 2' \ . N'7/N'&3\$'@. /E\$%0+. /'. 2'k3\$'>\$7&Gv'7k'L. /2\$%\$/LS' . /'
u13\$/. 8\$/. ". -5'. 2'<F%4%+0\$'7/N'Q 8 .k+. /Gv'@\$/&\$%2. %'O\$0\$7L3+'/'13\$/. 8\$/. ". -5G'<. Fk3\$%/'
d"'+/ .+0' P /+E\$%0+k5'1'@7%#. /N7"\$G'<\$4&\$ 8#\$%'99)'
fACAg'9CAT 8) 'uO\$L. -/+k+. /'7/N' ! "k\$%+k5'+/ 'k3\$'Z3\$%74\$F&+L'O\$"7k+. /Gv'D. %=03. 4'7k'7//F7"
L. /2\$%\$/LS' . 2'R37%?%5&'<2+'@7A8; 2924A'2<% ; &'U% ; &+G'@7 8#%+N-\$G' H ! G' eLk. #\$\$\$'I)'
fAC9g'9CAT/) 'u>\$+N\$--\$%'7/N'Z3. %\$7Fg'v'7k'>+-3\$%'d/0k&F&\$'. 2'13+. 0. 435G'@7k3. "+L' P /+E\$%0+k5'. 2'
Y\$FES'/G'?'\$"-+F 8G' eLk. #\$\$\$'9B)'
fACTg'9CAT.) 'uZ\$/N\$%/\$00'. 2'>\$7%&'7/N'&3\$'X+/-N. 8'. 2' \ . Ngv'7k'*\$k, \$%'d/0k&F&\$'05 84. 0+F 8'. /'
+/%\$%\$"+-+. F0'744%. 7L3\$0'k. 'C2D&' \$3# 'F2+4'D&3&77G' ; .k%\$' 6'7 8 \$' P /+E\$%0+k5'. 2'?'\$+F&G'?'\$+F&G'
Y\$#7/ . /G' eLk. #\$\$\$'9W)'
fACBg'9CAT4) 'u \ \$/\$0+0'7/N'<k%FL&F\$%' . 2'*7/&705)'O\$04. /0\$'k. 'Y\$7'<+"E\$+%7Gv'7k'+/&\$%/7k+. /7"
L. /2\$%\$/LS' . /'K2+) \$%'D?%A'\$3# 'I 23%?34&38A'?'3'@7A8; 2\$3\$9A7?7'\$3# '@; ?9272"; AG' \ \$/ &G'?'\$"-+F 8G'
; .E\$ 8#\$%'U)'
fAC' g'9CAT_) 'uZ3\$' ! 4. 0k. "+L'<F#c\$L&Gv'7k'O7N#. FN' P /+E\$%0+k5'+&G' ; +c 8\$-\$/G'&3\$' ; \$k3\$%"7/N0G'
; .E\$ 8#\$%'A9)'
fACI g'9CAT%) 'uZ3\$' H50k+L7" <F#c\$L&Gv'7k'O7N#. FN' P /+E\$%0+k5'+&G' ; +c 8\$-\$/G'&3\$' ; \$k3\$%"7/N0G'
; .E\$ 8#\$%'AT)'
fAC: g'9CAB7) 'u V 35' ! '\$' V \$'d/ &\$%\$0k\$N'+/ ' e k3\$%0r'Z3\$%\$'13\$/. 8\$/. ". -+L7"Q] \$%L+0\$0Gv'"\$L&F\$%'
7/N' -%7NF7k'\$0\$ 8+ /7%'7k'>\$34I534'k&7; &'R37%?%5&'&+'/? . FN37G'X7k3 87/NFG' ; \$47"['(F"5': '7/N'U)''
fACUJAAA g'9CAB#J\$) <\$%-\$0'. 2'k3\$%\$'"\$L&F\$0'7/N'L. /L'FN+/- '0\$ 8+ /7%'b'N+0LF00+. /'. /'u@3%+0k+7/'
dN\$/&+k5'7/N'<\$LF'7%+k5)v'A) ? +#"L7"7/N' 6 .Lk%+/7"Z3\$ 8 \$0G'9)Q] +0k\$/&+7"Z3\$ 8 \$0G'T) dN\$/&+k5'7/N'
6+0L. F%0\$['B)' 6+0LF00+. /'. 2'*F&F\$%' 6+%Lk+. /0)' 6\$"+E\$%N'70'. /\$J37'2'. 2'k3\$'. /, W'Q; \$+) \$'
B3#2O) &3%'C&8%5+&7?'3'@; ?9272"; AG'@3%+0k' P /+E\$%0+k5G' ?7/-7". %\$G'd/N+7['(F"5'9AJ9T)'
fAA9g'9CAB2) 'u13\$/. 8\$/. ". -+L7" ! LL. F/&0'. 2' ! 22\$L&G' 6 \$0+%\$G'7/N'Q- .Gv'2. %'3F 87/+k+\$0'
N\$47%& 8\$/\$0'7k' @3%+0k' P /+E\$%0+k5G' ?7/-7". %\$G'd/N+7['(F"5'AU)'
fAATg'9CAB-) 'u V 37k'+0'O\$4%\$00\$N\$G'7/N'>. D' 6. \$0'105L3. 7/7'5k+L'Z3\$%745'Q/-7-\$'d&rGv'2. %'
N\$47%& 8\$/\$&. 2'405L3. ". -5'7k'@3%+0k' P /+E\$%0+k5G' ?7/-7". %\$G'd/N+7['(F"5'99)'
fAABg'9CAB3) 'uZ3\$'1\$%+0k\$/LS' . 2'Q&3+L0+'/'@. /&\$ 84. %7%5'QF%. 4\$7/'13+. 0. 435Gv'2. %'3F 87/+k+\$0'
N\$47%& 8\$/\$&'7k'@3%+0k' P /+E\$%0+k5G' ?7/-7". %\$G'd/N+7['(F"5'9T)'
fAA' g'9CAB+) 'uZ3\$'6\$7k3' \ . N'7/N'&3\$' i F\$0k+. /'. 2'k3\$' \ . . Ngv' I 23%&) "2+\$+A'@; ?9272"; A'
\ 2+T7; 2"'" . /'u@. /&+\$/&7"13+. 0. 435'7/N'Qk3+L0Gv' ? .0k. /'@. ""\$-\$G' eLk. #\$\$\$'AT['7/'\$]47/N\$N'
E\$%0+. /'. 2'k3+0'"\$L&F\$%'D70'+E\$/'+'k3\$'H73+ /N'7'@\$/&\$%2. %'k3\$'>F 87/+k+\$0G'>7%E7%N' P /+E\$%0+k5G'
*#\$%F7%5'9BG'9CA`R0\$%'AAUG'#\$". DS)'
fAAI g'9CA` 7) 'uZ3\$'H\$&74350+L0'. 2'O\$"7k+. /0'7/N'&3\$'K25D&9%; /2924?&'Gv'. 4\$+/- -'"\$L&F\$%' . 2'
u@3%+0k+7/'dN\$/&+k5'#\$&D\$%/'*7+k3'7/N'6+7" . -F\$) ! '<5 84. 0+F 8'. /'<&7/+0'70'?'\$k. /Gv' ? .0k. /'
@. ""\$-\$G' (7/F7%5'9A)''

fAA:g'9CA`#)'u ! &&\$ /N+ / - '& . ' &3\$ 'Z3+ / -0' .2' *7+&3)' 13\$ / . 8 \$ / . " . -5'7 /N'Z3\$. " . -5' + / 'O\$ L+4% .L7"
@%+&+_F\$Gv'7&'L . /2\$%\$ /L\$' . /' I \$%; 29?8': ; 254 ; %\$3# '@ ; &32) &32924A G' H7%_F\$&&\$' P /+E\$%0+&5G'
*\$##F7%5'AB)'

fAAUg'9CA`L)'uZ3\$' 6\$7&3' .2' \ .N'7 /N'&3\$'1% . # '\$ 8 ' .2' >F87 / '<F22\$%+ / -)'O\$JOS7N+ / - 'Q 8 87 /FS"
Y\$E+ /70Gv' + /E+&N"\$L&F\$'\$7&'&3\$'H73+ /N'7'@ \$ /&\$% '2 . % ' &3\$' >F87 / +&+\$0G' >7%E7%N'P /+E\$%0+&5G'
*\$##F7%5'9B'R\$J47 /N\$N'7 /N'8 .N+2+\$N'E\$%0+ . /' .2'fAA`g)''

fAAWg'9CA`N)'u13+ " .0 .435'7 /N'&3\$'13\$ / . 8 \$ /7" +&5' .2' @3%+0&7 / '*7+&3Gv' + /E+&N"\$L&F\$'\$7&' >\$5&3% .4'
@ . ""\$ - \$G' H7%L3'B)'

fA9Cg'9CA`\$)'u ! ' >\$ 8 \$ /F&+L0' .2' @3%+0&7 / '*7+&3Gv' H7%L3`G' + /E+&N"\$L&F\$'\$7&' <&)' ? \$ / \$&h0'
@ . ""\$ - \$G' e]2 . %N'P /+E\$%0+&5)'

fA9AJA99g)'9CA`2J-) 'u ! -7+ /0&'@ . /0 . "7&+ . /)'AJ9)v'ZD . ""\$L&F\$0' . /' *%\$FNh0' + /&\$%4%\$&7&+ . /' .2'
%\$'+ + . /'7 /N' +&0'L" + /L7"0 . F%L\$0['*N\$%7"'P /+E\$%0+&5' .2' <7 /&7' @7&7%+ /7G' * " . % +7 / .4 . " +0G' ?%7 , +"
! F-F0&'ATJAB)''

fA9Tg'9CA`3)'u \ .N'7 /N'Y7 / -F7 - '\$7&'&3\$'Q /N' .2' H\$&74350+L0)'Y\$E+ /70h0' P /4F#"+03\$N'Z3\$. %5' .2'
H\$&743 . %Gv'4"\$ /7%5'"\$L&F\$'\$7&' (?) "27?2'J &+) &3&?\$G' *N\$%7"'P /+E\$%0+&5' .2' <7 /&7' @7&7%+ /7G'
* " . % +7 / .4 . " +0G' ?%7 , +G' ! F-F0&'AU)'

fA9Bg'9CA`+)'u ! ' ; \$D'H .N\$"'2 . % ' <4+%+&F7"'@ . F/0\$"+ / -r'e /' ! 44"+L7&+ . /0' .2'&3\$'V . %=' .2'(\$7 /J
Y .F+0'@3%\$&+\$/)v'1F#"+L'6+0LF00+ . /'D+&3'13"+4' ? % .D /\$""['Z3+%N'#+7 / /F7" 'L . /2\$%\$ /L\$' . /'
@7A8 ; 2924A'2< % ; &'U% ; &+G'Y\$0'\$5'P /+E\$%0+&5G' eL& . #S%'W)'

fA9`g'9CA`c

!

")!

fA` `g'9C9AL)'u* .%'&3\$'6\$7N'7/N'Z3.0\$'7#.F&'&. '6+\$)'13\$/. 8\$/. ". -5'7/N'&3\$'H. %&7"+&5'. 2'&3\$'
e &3\$%'1\$%0. /Gv'. /"/\$+/\$+/E+&N"\$L&F%\$'2. %'P /+E\$%0+&5'. 2'^+\$//7'RH75'9CS)''
fA` Ig'9C9AN)'u@3%+0&+7/'QJ+0&\$ /&+7"+08'7/N'&3\$' !%&' .2'Y+E+/-)' ! '<5/ .4&L'd/&\$%4%\$&7&+. /' .2'
\7#%+\$''H7%L\$"Gv'2. %' . /"+/\$'L. /2\$%\$/L\$' . /' I \$%; 29?8@; ?9272''; A'\$7'\$' \ \$A'2<'C?<&G'3.0&\$N'#5'
@%\$+-3&. /'P/+E\$%0+&5'R(F"5':S)'
fA` :g'9C997)'u?\$+/- '7/N'1%75+/-Gv'2. %' \ %7NF7&\$'<&FNS/ &'@. /2\$%\$/L\$G'. % -7/+ , \$N'#5'? .0&. /'
@. ""\$-\$'N\$47%& 8 \$/ &' .2'43+ ".0.435'RH7%L3'9IS)'

fBg'9CCC7)'6)*%7/L=G'qZ3\$'? .N5'.2'6+22\$%/L\$Gq+'/'()?'". \$L3"R\$N)SG': ;&'F\$8&'2<'%;&'U% ;&+'\$3#'
%;&'':+\$8&'2<'62#N'B77\$A7'23% ;&'@ ;?9272";A'2<'B) \$35&9'C&D'3\$7G' ;\$D' j .%=K'* .%N378'
P /+E\$%0+k5'1%\$00G'44)'TJ9W'R2% . 8 '&3\$'*\$%/L3S)''
f`g'9CCC#)'1)'H .57\$%&G'qZ3\$'13\$/. 8 \$/ .". -5'.2'Q%.0Gq+'/'*?#)G'44)'TCJB9'R2% . 8 '&3\$'6F&L3S)''
fIg'9CCCL'O)'?F%- -%7\$E\$G'qZ3\$'?+#'\$\ +E\$0&. 'Z3.F-3&)'e /'&3\$'1.00+#+'&5'7/N'1%.4\$%'; 7&F%'\$.2''
?+#"+L7"Z3+/=+/- '!LL.%N+/-'&. 'Y\$E+/70G+'/'*?#)G'44)'A` `JAUT'R2% . 8 '&3\$'6F&L3S)''
f:g'9CCCN)'(JY)'H7%+. /G'qZ3\$'^ .+L\$'V +&3 .F&'; 78 \$Gq+'/'*?#)G'44)'99BJ9B9'R2% . 8 '&3\$'*\$%/L3S)''
fUg'9CCCS)'O)' ^+0=\$%G'qZ3\$'1%+L\$'.2'6+04.00\$00+. /)'Y\$E+/70s' \ .N'7/N'*\$%FN0'Z'7F87Gq+'/'*?#N'-
44)'9BTJ9: `R2% . 8 '&3\$'6F&L3S)''
fWg'9CCA7)'(Y'74"7/L3\$G'q*% . 8 '&3\$'Y+8 +&N'Z3\$.%5'.2'<\$NFL&+. /'&. '&3\$' \ \$/\$%7"Z3\$.%5'.2'
<\$NFL&+. /Gq+'/'+'1)' ^7/'>7F&\$'R\$N)SG' (544&7%23- (':%?23-\$3#@7A8;2\$3\$9A7?7G''
Y\$FE\$/K'1\$&\$%0'b'1+k&0#F%-3k'6F_F\$0/'P /+E\$%0+k5'1%\$00G'44)'WJ9B'R2% . 8 '&3\$'*\$%/L3S)''
fACg'9CCA#)'()*' .%\$/L\$G'qP/L. /OL+. F0'<\$NFL&+. /G'<F--\$0&\$N'P/L. /OL+. F0'RD+k3%'\$2\$%\$/L\$'&. ''
2%7- 8 \$/ &0'2% . 8 '*\$%\$/L, +S6q+'/'R*?#)G'44)'B` J`W'R2% . 8 '&3\$'*\$%/L3S)''
fAAg'9CCAL)'1)'H .57\$%&G'qd/L7%/7&+. /'.2'H\$7/+/- '7/N'&3\$'<\$/0\$'2.%'<58#. "0)'13\$/. 8 \$/ .". -+L7""
O\$87%=0'./'7'Z3\$. ". -+L7""6\$#7&\$Gq'Y)'Y\$+c00\$/'7/N' \)'6\$'<L3%+cE\$%'R\$N0)SG' (\$8+\$) &3\$9'
@+&7&38&'?3'\$'@27%) 2#&+3'123%&H%G'Y\$FE\$/'b'?QZYG'9CCAG'44)'['%4%+/&\$N'+/'() '*7F"L. /\$%'R\$N)SG'
: +\$378&3#&38&'?3'>&9?4?23'R? ". . 8 +/ -&. /K'd/N+7/7'P /+E\$%0+k5'1%\$00G'9CCTS'R2% . 8 '&3\$'6F&L3S)''
fA9g'9CCT7)'Q)'?%+&.G'qY+-3&'7/N'<37N.D'2% . 8 '>+\$+N\$--\$%0'd/&\$%4%\$&7&+. /'.2'&3\$'<7L%\$NGq+'/'()'
?'". \$L3"R\$N)SG'>&9?4?257'BH" &+?&38&'\$3#% ;&'B3#?'2<'X&\$%";A7?87N'B77\$A7'?3'123%?3&3\$9'
@ ;?9272";A'\$3#': ;&2924A

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#+!

f9Ig'9C9TL)'(JY)'H7%+./G'uZ3+/=+/-'k3\$'<\$L%\$&'D+&3'7/N'!2k\$'(\$7/JY.F+0'@3%k&+\$/Gv'+/'()'
?'\$. \$L3"R\$N)SG'F+\$4?9?A '\$3#'BH8&77'RL. ""\$L&\$N'\$00750'./'k3\$'k3.F-3&' .2'(JY)'@3%k&+\$/SG'O.D 87/'
p 'Y+&&"\$2+\$'N'R2% . 8 'k3\$'*\$\$/L3S'

9C9B)'@ .J.%-7/+,,%G'D+&3'^)'Q 8 87J!N7 873G'F+&38;'('"+?%5\$9?7) '\$7'>&725+8&'<2+'@;?9272";A'
\$3#': ;&2924AN'='123<&+&38&'23'E2#A-'=<<&8%-'\$3#'X?3#R? .0k. /'@. ""\$-\$G'(7/F7%5'

!

##!

9C99)'u13\$/ . 8 \$ / . " . -5' . 2'&3\$' <\$L%\$&Gv'2+ES\$&D. J3 . F%'0\$ 8 + / 7%0'2 . %' - %7NF7&\$'0F 8 8 \$%'0L3 . . " . /' / 43\$ / . 8 \$ / . " . -5' . 2%'SE\$7&+ . /G'2F/N\$N'#5'Z\$ 8 4"\$& . /' * . F/N7&+ . /G' ; \$D' j . %='R ! F-F0&'ACJATS)'

9CA:) '^+0&+ / - '1% . 2\$00 . %'R ? . 0& . / '@ . ""\$ - '\$%'4\$0\$ / &7&+ES\$'7&' ^ \$ / +L\$'d / &\$% / 7&+ . / 7"" P / +ES%0+&5' R04%+ / - '0\$ 8 \$0&\$%K'L . F%0\$0' . / 'uO\$L . - / +&+ . /G' \ " . #7"" , 7&+ . /G' < . L+7"" 17&3 . " . -5v'7/N' ud / &\$%0F#c\$L&+E+&5'7/N'@F"&F%7"" 6+22\$%\$ / L\$vs)'

9CAB)' 637% 87'Q/N . D 8 \$ / &'Y\$&F%'\$0G'@3%+0&' P / +ES%0+&5G' ?7 / -7" . %'\$R&3%\$\$"'\$L&F%'0' . / '@3%+0&7 / ' dN\$ / &+&5'7/N' <\$LF"7%+0 8G' 8F"&+4"\$"'\$L&F%'0' . / '4\$%+43\$%7"" _F\$0&+ . / 0'7/N'& . 4+L0S)'

9CAT)'d/E+&\$N' ^+0&+ / - '1% . 2\$00 . %'7&' ! F0&7"+7 / '@7&3 . " +L' P / +ES%0+&5'R0+] "'\$L&F%'0' . / '@3%+0&7 / ' 43+ " . 0 . 435G'7/N'&3\$'7 / 'F7"" (?) 23&' \ &'9'C&8%5+&'23'J5) \$3'c\$95&7S)'

9CA9)'d/E+&\$N' ^+0&+ / - '1% . 2\$00 . %'7&' * \$N\$%7"" P / +ES%0+&5' . 2' ? %7 , + "J' <7 . '17 . " . 'R - %7NF7&\$'L . F%0\$' . / ' Y7L7 / '7/N'Y\$E+ / 70S)''

H7%L3J ! 4%+"G'9CCI)' <+J'0\$ 8 + / 7% 8 \$ \$&+ / -0' . / 'uZ%7F 8 7'7/N' ! 22\$L&+E+&5'+ / '13\$ / . 8 \$ / . " . -5'7/N' 105L3 . 7 / 7"50+0Gv'2 . %'L'+ / L7""0&722' . 2' ! F0&\$ / 'O+ - -0'@\$/&\$%2 . %'d / &\$ / 0+ES'105L3 . &3\$%745G' <& . L=#%+N - \$G' H !)''

AWWUG'AWWW)' <F 8 8 \$%'27LF"&5G' ! 8 \$%+L7 / '@ . ""\$ - \$G'Y\$FES / G' ? \$ " - +F 8)' <\$%+\$0' . 2'2 . F%'&D . J3 . F%' L"700\$0' . / '@3%+0&7 / +&5'7/N'@ . / &\$ 8 4 . %7%5'@F"&F%)''

AWW:) 'd/E+&\$N' ^+0&+ / - '1% . 2\$00 . %G' <&)' ! / &3 . / 5s0'd / 0&+&F&\$' . 2'OS"+-+ . F0' <&FN+\$0G'X%\$&+ / - 7G'Y+&3F7 / +7' d / &\$ / 0+ES'L . F%0\$0'RBC'3 . F%0'\$7L3'+ / 2 . F%'D\$\$=0S' . / '13+ " . 0 . 435' . 2'O\$"+-+ . / 'R27+&3'7/N'%'\$70 . / S'7/N' 105L3 . " . -5' . 2'O\$"+-+ . / 'R%\$"+-+ . F0'+N\$ / &+&5'7/N'\$J4\$%+ / L\$S\$' 8 . / &3' . 2' ! 4%+"')''

9CA:K' ^+0&+ / - '1% . 2\$00 . %G' ^ \$ / +L\$'d / &\$% / 7&+ . / 7"" P / +ES%0+&5'R*#\$%F7%5J(F/\$\$)''

9CABK' 637% 87'Q/N . D 8 \$ / &'Y\$&F%'\$G'@3%+0&' P / +ES%0+&5G' ?7 / -7" . %'\$R(F"5S)'

9CATK' 6+0&+ / - F+03\$N'O\$0\$7%L3'*\$"" . DG' ! F0&7"+7 / '@7&3 . " +L' P / +ES%0+&5'RH75J(F/\$\$)'

9CATJK' > . / . %7%5'1% . 2\$00 . %' . 2'13+ " . 0 . 435G' ! F0&7"+7 / '@7&3 . " +L' P / +ES%0+&5)'

9CA9K'd/E+&\$N' 1% . 2\$00 . %G' * \$N\$%7"" P / +ES%0+&5' . 2' <7 . '17 . " . 'R ! F-F0&S)'

9CC`J9CCIK' ^+0&+ / - '<L3 . "7%G'Q%+=Q%+=0 . / 'd/0&+&F&\$G' ! F0&+ / 'O+ - -0'@\$/&\$%2 . %' 65 / 78 +L' 105L3 . &3\$%745G' <& . L=#%+N - \$G' H !)'

9CCTK'Q%70 8 F0'd/0&+&F&\$' * 7LF"&5'*\$"" . DG'0F 8 8 \$%'0\$ 8 + / 7% ' . / 'uO\$"+-+ . F0' > %\$ 8 \$ / \$F&+L0'7/N' <\$LF"7%'d / &\$%4\$&7&+ . / Gv'N+%\$L&\$N'#5' \)' >7%& 8 7 / / [(F/'\$ABJ9U)''

!

#\$!

9CC9K'^+0+k+/- '*\$"' .DG' ! F0&%7"+7/'@7&3 . "+L'P /+E\$%0+k&5'R(F"5J ! F-F0&G'9CC9S)''

,

AWWWJ9CC`K'QND7%N'?\$/ /\$&&'V+""+780*\$"' .DG'@. ""\$-\$' .2'&3\$'> . "5'@% .00)''

,

AWWIJ9CCCK'1 .0&N .L& . %7"'O\$0\$7%L3'*\$"' .DG' ?\$"-+7/' ; 7&+ . /7"*F/N'2 . % '<L+\$/&+2+L'O\$0\$7%L3)''

,

AWWTJAWWIK'Z\$7L3+/- '*\$"' .DG' >+-3\$%'d/0&&F&\$' .2'13+ " .0 .435G'X)P)'Y\$FES/G' ?\$"-+F8)''

,

AWUIJAWUWK'Z3\$.N .%\$>)'?700\$"+/'<L3 . "7%G'<L3 . . " .2'13+ " .0 .435G'@7&3 . "+L'P /+E\$%0+k&5' .2'
! 8\$%+L7G'V703+/-& . /G'6@)'