

!"#\$%&'(')\*+,-.:/0121%/1%3##45303\$%

6178#-\$1.-9:##2#8\$%%; :<=,45,; ; ; ; ; ; ; ; ; % % % % % % >30=%?@(A%  
%

!" B8C1%""\$80%18#. 4. 2%'3-5" \$1,%""%<1%D178#-\$1.-E,%""#1%5"3#,1,%F11.%D1C10"71DG#H<8-%8#1%<1=G#  
\$%&'(#)\*+,-,)#+()#/.#)0-11)#"23#02/41+35+#3/+)#(&+#3+\*'6(7+2(#+8\*+,)#(93+2()#,/7\*1+(-25#)#: /6+#  
/,/96)+)#(/#&' ; +#, <9-6+3="##

>&+#?+\*'6(7+2(#/.#@&A)-,)#:/6+#,/96)+)#&'6+#4-(&#(&+#92-;+6)-(AB)#C'(96'1#D,-+2,+#: /6+#(&+#)'7+#  
3+)-6+3#9(,/7+)#E#2'7+1A#(&'(#(&+#,/7\*1+(-/2#/.# #: /6+#,/96)+)#(93+2()#4-11#&' ; +F#

' "+8\* '23+3#(&+-6#923+6)('23-25#/.#(&+#\*6-2,-\*1+)E#G/3A#/.#02/41+35+E#23#2;+)(-5'(-;+)(6'+5-+)#  
3"

'\*\*6+,-'( +3#(&+#6/1+##.#\* &A)-,)#2#3+.-2-25#(&+-6#6+1' (-/2)&-\*#4-(&#(&+#2' (96'1#4/613# 23#(&+-6#  
\*/)-(-/2#4-(&-2#(&+#,/)7/)K#

L" H<1#%8#1%<1,1%18#. 4. 2%'3-5" \$1,%73F04,<1DG#+1%7154\*451#%&+6+#'6+##(&+#3+\*'6(7+2(B)#+8\*+, (+3#  
1+'62-25#9(,/7+)#/#6#)#: /6+#,/96)+)#',,+) -G1+##/2#(&+#4+G#E#2#(&+#, ('1/5E#/6#2#A/96#3+\*'6(7+2(  
&'23/9()="##

>&+#,/7\*1+(+##)(#.#/9(,/7+)#)\*9G1-&+3#/2#(&+#?+\*'6(7+2(#/.#@&A)-,)#MN23+656'39'(+#@6/56'70#  
4+G\*'5+E#23#;'6-/9#)'\*+,)#'6+#2,193+3#/2#: /6+#,/96)+)#A11'G-K##

P" J-<1#%<8.%K: )L%M<8-%D8-891C4D1. 51%,%3,1D%""D1-1#\$4. 1%M<1-<1#% -3D1.-,%<8C1%85<41C1D%<1% -8-1D%  
"3-5" \$1,%""%<1%/1%1#%1N34#1\$1.-G##%\$%&'(#+;-3+2,+# 23# 2'1A(-, '1# '\*6/' ,&+)#3/#A/9#9)+#(/#'))+))#  
4&-&#/#(&+#)(93+2(#1+'62-25#9(,/7+)#&' ; +G++2# ,&+; +3#7/6+#/6#1+)"#

>&+#3'(#3-..+6)#(/#)/7++8(+2(#3+\*+23-25#/2#(&+#2' (96+##.#(&+#,/6+#,/96)+#4-(&#6+)\*+, (#/#'7/92(#/.#  
6-5/6# 23#7' (&+7'(-,'1#3+(-1K#Q/6#8'7\*1+E#2#(&+#:/6+#,/96)+)#(&'(#,;/+6#1'))-, '1#7+, &'2-,)E#(#(&+#  
G+5-22-25#/.#(&+#,/96)+)#(&+#3+\*'6(7+2(# 37-2-)(+6)#(/#)(93+2()#(&+#M0/6,+#: /2,+\*#( #  
R2;+2(/6AOST+, &'2-,)#U') +1-2+##(+) (K#V#(&+#+23#/.#(&+#)+7+)(+6#(&+#(+)(#) #'37-2-)(+6+3# 5' -2#2#/63+6#  
(/#))+)#(93+2(#1+'62-25K##V33-(-/2'11AE#)(93+2(#+; '19'(-/2)'6+##+; -+4+3#GA#(&+#?+\*'6(7+2(  
&: &'6\*+6)/2E#4&/#3-),9)+)#(&-)#2-/67'(-/2#4-(&#(&+#N23+656'39'(+#V..'6): /77-((++##NV: "K#

W" H<"%. -1#7#1-,%<1%1C4D1. 51G%#H<8#VW1#

\*&A)-,)#,'91(A#7+7G+6)#4&/#(+, &#:/6+#,/96)+)\*'6(-,\*' (+#2#2(+6\*6+(-25#(&+#+; -3+2,+E# /6#  
+8'7\*1+E#GA# 37-2-)(+6-25#(&+#0/6,+#: /2,+\*#R2;+2(/6AK#X/4+; +6E#(#)#(&+#6+)\* /2)-G-1-(A#/#(&+#  
N23+656'39'+#V..'6): /77-((++##/#, //63-2' (+#(&+#\*6/,+))E#; '19'(-25# 23# 2'1A1-25#3+\*'6(7+2(1#  
3'('K##&'(#, /77-((++##+\*/6()#/#(&+#\* &A)-,)#,'91(A#)'#4&/1+# 23#6+, +;+ )#(&+-6-2\*9(K#U') +3#2#(&-)E#  
'23#2#, //'+6'(-/2#4-(&#(&+#3+\*'6(7+2(B)#>+', &-25#: /77-((++E#(&+#NV: #4-11#4/60#4-(&#2)(69,(/6)#/#

3+; +1/\*#)\*+, -., #4' A)#(/#G+((+6#7++(#\*6/56' 7#5/' 1)E#2, 193-25#, &' 25+)#-2#(&+#, 966-, 919 7#(/# 336+))#  
3+., -+2, -+)K#####

Y" H<8-%M1#1%<1%8, , 1, , \$1. -%#1, 30-, %8. D%M<8-%5<8. 21, %<8C1%F11. %\$8D1%8, %8%#1, 30-%' \*%3, 4. 2%<4, %  
D8-891C4D1. 51G##\$%&' (#4+6+#(&+#7' L/6# ))+) 7+2(#.-23-25)=#X' ; +#(&+6+#G++2# 2A#6+, +2(#, &' 25+)#(/#  
A/96#, 966-, 919 7#/6#\*6/56' 7=#X/4#3-3#(&+#' ))+) 7+2(#3' (' #, /2(6-G9(+#(/#(&/)+#, &' 25+)=" # #

: 966+2(1A#(&+#3+\*' 6(7+2(#/..+6)#./96#: /6+#, /96)+)K#>&6++#' 6+#(6' 3-(-/2' 1#\*6/G1+ 7 J)/1; -25#, /96)+)E#/2+#)#  
' 15+G6' JG' )+3E# 23#(&+#/(&+6#(4/' #' 6+#, ' 1, 919)JG' )+3# \$' #) 7' 11+6#, /96)+#./6#\*&A)-, ' 1#), -+2, +#7' L/6)E# 23# #  
1' 65+6#, /96)+#./6#U-/1/5A#7' L/6)#' 23#(93+2())#-2#(&+#@6+JX+' 1(&#@6/56' 7"K##>&+#(&6++#/.#(&+ 7#, /7\*6-)+#  
(&+#G' )-, #' 6+' )#/.#\*&A)-, )# (#&+#2(6/39, (/6A#1+; +1E#G9(#3-..+6#-2#(&+#1+; +1#/.#6-5/6# 23#7' (&+ 7' (-, ' 1#  
3+(' -1K##>&+#6+)91()#/.#(&+#Q/6, +#: /2, +\*(#R2; +2(/6A# 23#)(93+2(#+; ' 19' (-/2)#' 6+#, /2(-29' 11A#6+; -+4+3#(/#  
-7\*6/; +#(&/)+#, /96)+)K#[ 96#)(93+2())#(A\*-, ' 11A#), /6+#4+11# G/; +#(&+#