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98?;& & & **"214<271=/273&. ><47>&/?&@=0:73&! /:>A42171=/2&** 7C#$)3E,C5&4)$0)3(,%E#&
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J,%I,3KLJI%)&&& **G7<H7<B&678&9:;//3&** & & & & ',CG3DE*)5&6 7&
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JHOH&<3"*3,CH&&' "I3#)#&D%/(IE)=&!,#D/&N%/"C)&U,V,$D"%5&U,V,$D"%&"S&TD%,%/D,(&
N%#$3IC)%$#5&`3,EI,$)&U,V&. )CD%,3&"%&OD3)/$)E&X)#),3/0H&
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7##D#$,%$&<3"S)##"3&"S&+, -H&&U,I*0$&,%E&-3"$)&M3DC,3D(K&D%&$O)&SD)(E#&"S&$,V,$D"%5&
D%$)3%,$D"%,(&$,V,$D"%5&,%E&SD%,%/D,(&D%#$3IC)%$#H&&' "I3#)#&D%/(IE)=&!,#D/&N%/"C)&
U,V5& ' "3M"3,$D"%& U,V5& N%$)3%,$D"%,(& U,V5& U,V,$D"%& "S& TD%,%/D,(& N%#$3IC)%$#5&
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7/$DWD$D)#=&\,3W,3E&+, -&X)WD)-5&BED$"35&?;11A?;;8H&

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7H!H5&/#, ,(+!#,+-(#.&5&<0D&!)$,&a,MM,5&JI%)&?;1>H&
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N)*-%8!3*1%)$*%$b.$N)*#-)'*1%)'/$U'2'*1%)&P>/0&)ED$D"%&a(I-)3&+,-&N%$)3%,$D"%,(&98?:R&P-D$O&
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7C#$)3E,C&OD#$D%*ID#0)E&+)/$I3)&D%&N%$)3%,$D"%,(&U,V&+,-5&*P:(9+2%+L&69+2*+9:&+;*9&$*(92"*(8+>(6+ >$(*%7($&*<1+(*.+B2%<8"%#$&+R&A"8#92"*T*&P7C#$)3E,C5&.)M$H&25&98?;RH&

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N ! TO5&U,V&a%"-()E*)&,%E&.0,3D%*5&*P:(9+2%+L&69+2*+9:&+;*9&$*(92"*(8+>(6+>$(*%7($&*<1+(*.+ B2%<8"%#$&+R&A"8#92"*T*&P7C#$)3E,C5&.)M$H&25&98?;RH&

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+,-&Y&."/D)$K5&*P:&*+B(9(+!",&%+Q",&4+L&69+/9&7%+2*+;*9&$*(92"*(8+>(6+R&C"$,0%+;*C"$,(92"*+ R&A"8#92"*?+*P-D$O&^)DR&P[,#0D%*$"%&O'5&6,K&Q85&98?;RH&

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N%$)3%,$D"%,(&TD#/,(&7##"/D,$D"%&"S&4)$0)3(,%E#5&*P:(9+2%+L&69+2*+9:&+;*9&$*(92"*(8+>(6+>$(*%7($&*<1+ (*.+B2%<8"%#$&+R&A"8#92"*5*&P7C#$)3E,C5&4)$0)3(,%E#R&P6,K&?>5&98?;RH&

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BI/"$,V&'"%S)3)%/)5&N%$)3%,$D"%,(&!I3),I&"S&TD#/,(&O"/IC)%$,$D"%5&>*$(*%7($&*<1+d+B2%<8"%#$&+(*.+ B&A&8"72*)+!"#*9$2&%4+!#$$&*9+;%%#&%*&P7C#$)3E,C5&4)$0)3(,%E#R&P7M3D(&25&98?;RH&

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b%DW)3#D$K&"S&+"ID#WD(()&!3,%E)D#&./0""(&"S&+,-&T,/I($K&["3Z#0"M5&>*(6+-(=0%+P"$F78(<&+/:2C9*&P-D$O& ^)DR&P+"ID#WD(()5&T)G3I,3K&15&98?;RH&

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^0D"&.$,$)&6"3$D]&'"(()*)&"S&./0""(&T,/I($K&["3Z#0"M5&>*(6+-(=0%+P"$F78(<&+/:2C9*&P-D$O&^)DR& P'"(ICGI#5&J,%I,3K&9:5&98?;RH&

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b%DW)3#D$K&"S&+IV)CG"I3*&7U^r&'"%S)3)%/)&"%&4)-&U,V&'0,(()%*)#5&-&*(FSB$2A&*+-(=*&P-D$O&^)DR& P+IV)CG"I3*5&6,K&?15&98?1RH&&

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6 ,%/O)#$)3& 6 )$3"M"(D$,%&b%DW)3#D$K&,%E&$O)& ' "3M"3,$)& ' 3DC)&^G#)3W,$"3K&X"I%E$,G()& !", 782(*<&?+ HA"2.(*<&?+(*.+5A(%2"*+2*+>(6(92"*4+>:&+R"8&+"C+W$"C&%%2"*(8%S>:&+O$2):9+H$&(5k&PT)GH&Q5&989Q&WD,& ]""CR5& 6 "E)3,$"3&"S&3"I%E$,G()&M,%)(#H&

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N%$)3%,$D"%,(&U,V&<"(D/K&T"3IC&Y& ` )"3*)$" -%& b%DW)3#D$K&+, -& ' )%$)3& ' "%S)3)%/)&jN%$)3%,$D"%,(&U,V& D%&T(IVk&<,%)(=&;%+9:&+X5 !B+>="SW288($+W$"g&<9+@29+C"$+W#$7"%&T&P [ ,#OD%*$"%5&OH ' H5&J,%I,3K&?95& 989QRH&&

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NX.A ` [ b&QQ$^{12}$&7%%I,(&N%#$D$I$)&"%& ' I33)%$&N##I)#&D%&N%$)3%,$D"%,(&U,V,$D"%5&59:2<(8+;%%#&%+;*+ ;*9&$*(92"*(8+>(6+W$(<92<&&P [ ,#OD%*$"%5&OH ' H5&O)/)CG)3&?>5&9899RH&

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_NXUBb&N%$)3%,$D"%,(&TD%,(& ' "%S)3)%/)&PJI%)&98995&WD,&]""CRH&

& JI%)&9Q5&9899& &L ' O,D3&"S&<,%)(=&;.&*92C12*)+9:&+2*9&$$&8(92"*%+3&9=&&*+<"$$#79+7$(<92<&%+(*.+ 9(6+(3#%&%4+-&%%"*%+C$", +3&1"*.+5#$"7&&

L !8"%2*)+R&, ($F%&

& JI%)&9:5&9899& &L !8"%2*)+R&, ($F%+

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N%$)3%,$D"%,(&TD#/,(&7##"/D,$D"%&b.7&!3,%/0&28/0&7%%I,(&'"%S)3)%/)5&<,%)(=&59:2<%+2*+IJII4+W$2A28&)&+"*+>$2(8?+W$(<92<&+"*+9:&+'"A&+P[,#0D%*$"%&O'5&JI%)&Q5&9899RH&

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[0D#$(D%*&,$&$0)&T,Z)=&TD%,(&N%$)3%,$D"%,(&'"%S)3)%/)&P6,K&98995&WD,&]""CRH&

& 6,K&25&9899& L'0,D3&"S&<,%)(=&P:2%98&38"=&$%+(%+)(9&F&&7&$%+"C+9$#9:+2*+9:&+()&+"C+.2%2*C"$,(92"*+

+ + ++ L!8"%2*)+R&,($F%+

6,K&>5&9899& L!8"%2*)+R&,($F%+

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[0D#$(D%*&,$&$0)&T,Z)=&X"I%E$,G()=&B2%2*C"$,(92"*+(*.+9:&+W#382<+/&<9"$&PWD,&r""C&T)G3I,3K&925&9899R&'"A"3*,%D])3&Y&6"E)3,$"3&PM,3$&"S&3)#),3/0&M3"t)/$&SI%E)E&GK&47U^d#&<IG(D/&ODM("C,/K&ODWD#D"%RH&

&

[0D#$(D%*&,$&$0)&T,Z)=&X"I%E$,G()=+B2%2*C"$,(92"*+(*.+9:&+W$2A(9&+/&<9"$&PWD,&r""C&J,%I,3K&915&9899R&'"A"3*,%D])3&Y&6"E)3,$"3&PM,3$&"S&3)#),3/0&M3"t)/$&SI%E)E&GK&47U^d#&<IG(D/&ODM("C,/K&ODWD#D"%RH&

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N%$)3%,$D"%,(&TD#/,(&7##"/D,$D"%&b.7&!3,%/0&[D%$)3&'"%S)3)%/)5&<,%)(=&59:2<(8+;%%#&%+2*+;*9&$*(92"*(8+>(6+W$(<92<&&PWD,&r""C&O)/)CG)3&;5&989?RH&

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_NXUBb&.KCM"#DIC&L&>:&+W$"C&%%2"*(8%4+B&(82*)+=29:+9:&+5*(38&$%+"C+5<"*",2<+!$2,&+PWD,&r""C&JI(K&9?5&989?R&'"A^3*,%D])3&,%E&6"E)3,$"3H&

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NX.A` [ b&Q?/O&7%%I,(&N%#$D$I$)&"%&'I33)%$&N##I)#&D%&N%$)3%,$D"%,(&U,V,$D"%5&<,%)(&'0,D3=&59:2<(8+ ;%%#&%+;*+;*9&$*(92"*(8+>(6+W$(<92<&&P [ ,#0D%*$"%5&OH'H5&O)/)CG)3&?:5&98?1RH&

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NX.A` [ b&9;/O&7%%I,(&N%#$D$I$)&"%&'I33)%$&N##I)#&D%&N%$)3%,$D"%,(&U,V,$D"%5&<,%)(=&59:2<(8+;%%#&%+;*+ ;*9&$*(92"*(8+>(6+W$(<92<&&P [ ,#0D%*$"%5&OH'H5&O)/)CG)3&15&98?>RH&

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bH&"S&_D3*D%D,&+,-&./0""(&U,V&X"I%E$,G()=&N%WD$)E&'"CC)%$)3&P'0,3("$$)#WD(()5&4"WH&@A15&98?>RH&&

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+,-&Y&."/D)$K&6))$D%*5&4)-&^3(),%#5&6"E)3,$)E&<,%)(=&j!I#D%)##&U,V,$D"%k&PJI%)&95&98?>RH&

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7C)3D/,%&7##"/D,$D"%&"S&+,-&./0""(#&P77+.R&7%%I,(&'"%S)3)%/)5&^3*,%D])3&"S&'3"##&'I$$D%*&<,%)(=& W&&$S9"SW&&$+!"*%#,792"*?+5,&$)2*)+;%%#&%+P-D$0&.0IAcD&^)DR&P4)-&c"3Z5&4c5&J,%I,3K&;5&98?>RH&

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NX.A` [ b&91/O&7%%I,(&N%#$D$I$)&"%&'I33)%$&N##I)#&D%&N%$)3%,$D"%,(&U,V,$D"%5&<,%)(=&59:2<(8+;%%#&%+;*+ ;*9&$*(92"*(8+>(6+W$(<92<&&P [ ,#0D%*$"%5&OH'H5&O)/)CG)3&?15&98?2RH&

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4,$D"%,(&U,V&7##"/D,$D"%&7%%I,(&6))$D%*5&6"E)3,$)E&<,%)(=&>"72<%+2*+0#%2*&%%+>(6(92"*m&'"CC)%$)3& "%&<,%)(=&>(6(92"*+(*.+/"<2(8+W"82<1&P!"#$"%5&4"W)CG)3&?;5&98?2RH&

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-"*."*+/<:""8+"C+5<"*",2<%+^B&7($9,&*9+"C+-(=+!"*C&$&*<&4+j7&`("G,(&7%,(K#D#&"S&U,V&U3),$K& OD#MI$)#Hk&'"CC)%$)E&"%&.-D##&'0,M$)3&GK&X"G)3$&O,%"%&P+"%E"%5&^/$"G)3&Q85&98?2RH&

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Q($A($.?+/9(*C"$.+d+c(8&+D#*2"$+@(<#891+@"$#,&P#)()/$)E&,%E&/"CC)%$)E&"%&tI%D"3&#/0"(,3&$,V& M,M)3#5&-D$0&c,D3&+D#$"ZD%R&P\,3W,3E&+,-&./0""(5&JI%)&?>A?@5&98?2RH&

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-(=+d+/"<2&91+'&&92*)5&6"E)3,$)E&<,%)(&"%&jU0)"3K&,%E&'"%#$D$I$D"%,(D#C&D%&U,V&+,-5k&P.),$$()5& 6,K&Q85&98?2RH&

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HH-/+IJKh+H**#(8+'&&92*)?+Q"9+>"72<i0$2.)&+W$")$(,=&6"E)3,$)E&<,%)(5&jX)/)%$&O)W)("MC)%$#&N%& \IC,%&',MD$,(&N%W)#$D%*5k&P [ ,#0D%*$"%5&OH'H5&J,%I,3K&Q5&98?2RH&

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NX.A` [ b&9@/O&7%%I,(&N%#$D$I$)&"%&'I33)%$&N##I)#&D%&N%$)3%,$D"%,(&U,V,$D"%5&<,%)(&'0,D3=&59:2<(8+ ;%%#&%+;*+;*9&$*(92"*(8+>(6+W$(<92<&&P [ ,#0D%*$"%5&OH'H5&O)/)CG)3&?95&98?:RH&

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P<OD(,E)(MOD,5&4"W)CG)3&25&98?:RH&

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^3*,%D])E&/"%S)3)%/)=&jX)S"3CD%*&B%$D$K&U,V,$D"%5k&P-D$O&J,C)#&X)M)$$DR&P!"#$"%&'"(()*)&+,-&
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HOH+/&<92"*+"C+>(6(92"*+(*.+>$#%9+d+5%9(9&+B2A2%2"*+D"2*9+@(88+!-5+'&&92*)5&6"E)3,$)E&<,%)(&"%&
j_D3$I,(&'I33)%/K&,%E&_D3$I,(&["3(E#5k&PO)%W)35&.)M$)CG)3&?;5&98?:RH&

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U,V,$D"%5k&P6D%%),M"(D#5&6,K&9;&Y&Q85&98?:RH&

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R&C"$,2*)+5*9291+>(6(92"*5&6"E)3,$)E&<,%)(&"%&jN%$)3%,$D"%,(&N##I)#&D%&X)S"3CD%*&B%$D$K&U,V,$D"%k&
P!"#$"%5&^/$"G)3&?85&98?:R&P'"%S)3)%/)&"3*,%D])E&GK&CK#)(S&,%E&J,C)#&X)M)$$D5&,%E&#M"%#"3)E&GK&
!"#$"%&'"(()*)&+,-&./0""(&,%E&U,V&7%,(K#$#RH&

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HOH+>(6+/&<92"*+'2.1&($+'&&92*)5&<,%)(&<,3$D/DM,%$&"%&jU),/OD%*&B$OD/#=&JI#$&[0"#)&X)#M"%#DGD(D$K&
N#&N$qk&P<0")%DV5&J,%I,3K&9:5&98?:RH&

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NX.A`[b&9>/O&7%%I,(&N%#$D$I$)&"%&'I33)%$&N##I)#&D%&N%$)3%,$D"%,(&U,V,$D"%5&<,%)(=&

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!($.%+^+P:(9+."+9:&1+:(A&+2*+<",,"*T&PJI(K&?:5&98?>Rm&>:&+5M?+R"3"9%?+(*.+/9($+>$&F&PJI%)&915&98?>Rm&
P288+*&=+.(9(+"*+9:&+A"8#,&+"C+%:($2*)+&<"*",1+="$F&$%+7$",79+9(6+$&C"$,T&P6,K&925&98?>Rm&!"*%#,&$+
@2*(*<2(8+R&)#8(92"*+'&&9%+;*<",&+/:($&+H)$&&,&*9%&PJI%)&?@5&98?>Rm&'2**&%"9(+B")%+0$&(9:&+jP""Ck+
(+/2):+"C+R&82&C4+W&9+>$#%9%+L"=+-&)(8&PJI%)&?Q5&98?>Rm&M*<8&+/(,+(%+B(*2%:+>(6+!"88&<9"$&PJI%)&15&
98?>Rm&!(*+5MSP2.&+!"$7"$(9&+!"*%"82.(92"*+0&+R&A2A&.T&P6,K&?;5&98?>Rm&H+Q"9+L&=%+P&&F+C"$+
l$2%71+l$&,&&P6,K&?85&98?>kf+5M+/9(9&+H2.+B&3(9&+-29+M7+9:&+H0H+>&(<:2*)+>(6+/&%%2"*+2*+B!&P6,K&
;5& 98?>Rm& ;%+ 9:&+ Y8"3(8+ >$&*.+ >"=($.+ >(6+ >$(*%7($&*<1+ (*.+ B2%<8"%#$&+ (+ /#$7$2%&+ 9"+ '(*1+
'#892*(92"*(8%T4+;*%2):9%+C$",+9:&+H0H+>(6+/&<92"*+'&&92*)+2*+B!+'(1+]?+IJK]+P6,K&>5&98?>Rm&'"$&+

^I$#DE)&BVM)3$&L&J"D%$& [ "3Z#0"M&-D$O&NU'&& & & & !)3(D%5&`)3C,%K&
S"3&O)W)("MD%*&'"I%$3D)#& & & & & PO)/)CG)3&98?2R&
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B()/$)E&,#&,&T)((" -&$"&$O)&'"(()*)& & & & & P6 ,K&98?:A&M3)#)%$R&
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'0,D3&S"3&98?;A985&U,V&.)/$D"%&'"CCD$$))&"%&U),/0D%*&U,V,$D"%&& PJI(K&98?Q&L&M3)#)%$R&
^3*,%D])E&S"((" -D%*&M,%)(#=&P?R& 6 ,K&98?:& [ ,#0D%*$"%&O'&&
P-D$O& a )33K&XK,%Rm&P9R&.)M$)CG)3&98?:& [ ,#0D%*$"%&O'&&
P-D$O& a )33K&XK,%Rm&PQR&.)M$)CG)3&98?2&'0D/,*"&P-D$O& a )33K&XK,%Rm&&
P:R&J,%I,3K&98?>&+"#&7%*)()#&P-D$O& a )33K&XK,%Rm&P2R& 6 ,K&98?@&&
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U,I*0$&D%$)%#DW)5&/"CM3)0)%#DW)&/"I3#)&"%&bH.H&$,V&(,-H&

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98?9A98?;5&9899R&
U,I*0$&/"I3#)#&"%&D%$)3%,$D"%,(&$,V5&bH.H&D%/"C)&$,V,$D"%5&,%E&$3,%#S)3&M3D/D%*&,#&M,3$&"S&,&M3"*3,C&S"3&

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