

Boston College
William F. Connell School of Nursing
Diversity Advisory Board Minutes

In Attendance:

Administrators: Dean Susan Gennaro, Colleen Simonelli

Faculty: Stewart Bond, Andrew Dwyer, Joyce Edmonds, William Fehder, Pat Reid-Pointe, Tam Nguyen, Luanne Nugent, Britt Pados, Father Richard Ross, Cassie Ryan, Sheila Tucker, Jackie Sly

Staff: Hansella Caines-Robson, Kourtney Hamilton, Janet Hehir, Michele Hubley, Tanya Michaels, Maureen Nowak, Rozanna Riley, Cheryl Walrod

Undergraduate Students: Daniel Croteau, Amari Harrison, Molly Smith, Kristen Sullivan

Graduate Students:

Guests:

- < Yvonne McBarnett, Program Director
Montserrat Coalition, Campus Ministry

Diversity Advisory Board:

- < Eva Gómez, RN-BC, MSN, CPN
- < Leah Gordon, DNP, RN, CNP, FNP-C
Massachusetts General Hospital
- < Joana Maynard, M.ED/M.R.E.,
BAIC, Boston College
- < Rollie Perea, RN, MSN, RNP
CareWell Urgent Care

Date: Friday, March 15, 2019

Place: Maloney 365

Time period: 12:00p 2:00p

Date Approved: October 18, 2019

Next meeting: Friday, October 18, 2019 (tentative)

TOPIC	DISCUSSION	ACTION
1. Introductions	<ul style="list-style-type: none"> ◁ Welcome issued by Diversity Advisory Board (DAB) chair Dr. Nadia Abuelezam ◁ Dr. Abuelezam provided an overview of the agenda and change in meeting format ◁ Dr. Abuelezam opened the floor for participants to suggest ground rules establish an open dialogue and create a safer space 	<p>The following ground rules were set:</p> <ul style="list-style-type: none"> ◁ Separate the person from the comment ◁ out of turn or inadvertently said something offensive ◁ Keep an open mind during discussion ◁ Respect and maintain the privacy of others. What happens in the room stays in the room. ◁ Be present during discussion
2. Call to Order/Review of Minutes	<ul style="list-style-type: none"> ◁ Attendees reviewed minutes from Fall 2018 	<ul style="list-style-type: none"> ◁ Motion to approve: Joyce Edmonds ◁ Seconded by: Tam Ngyuen ◁ Minutes approved by DAB attendees
3. Review on-going work and action items	<p><u>Dr. Abuelezam provided a review of the following initiatives:</u></p> <ul style="list-style-type: none"> ◁ Creation of identity videos featuring faculty, staff, and students ◁ KILN monthly lecture series (Big 8) ◁ Story telling in DAB Meeting ◁ Meeting with Father Michael/BAIC/Dean Gennaro and students of color ◁ Visits to CSON classes (pop health, MSE psych mental health course) ◁ SCRUBS and VITALS retreats ◁ Monthly faculty/staff newsletter ◁ CSON faculty meeting discussion on race 	

	<ul style="list-style-type: none"> < Workshopping slides with faculty < Course on microaggressions offered through CSON Continuing Education < Program for faculty through the Center for Teaching Excellence 	
<p>4. Campus climate and open forum</p>	<ul style="list-style-type: none"> < Dr. Abuelezam provided an overview of the hate crime committed in December 2018 and the campus response by the administration to the incident < incidents but expressed some disappointment response to the incidents < Some students of color have felt burdened by being called on by instructors to represent the perspective of their race/ethnicity or other areas of identity < Discussion held around increasing diversity of faculty in the school of nursing and creating more pathways to leadership for students in CSON < Discussion raised around providing more training and support for clinical faculty 	<p>Suggestions:</p> <ul style="list-style-type: none"> < Collaborate with community organizations like the <i>Haymarket Collective</i> and <i>People's Institute for Humanity and Beyond</i>
<p>5. Allyship</p>	<ul style="list-style-type: none"> < iG8 Tn0n0 G[)f5 2407iG8 Tn0n0 G[)f5 240 	