

!"
"#\$\$%&'()*+,-./:;<=>?@

012. *%3-+*4"564"7\$. &4"864"9*()-\$'-4"264"8&, '-(-4"864": \$;;*+\$4"<64"2;=&' *4"#64">"?&+%*+4"@6"

A\$+. 3)!*B!%3&C!DAE?F!-!&+!\$%%\$+3-&!&'&-&G;\$!3*!&%%\$%3)\$!H, &;-3C!*B!(&'!&+!/! '\$'B*' J &+(\$!*B!) *%I -3&,%6!
8*/\$;%!&/* I 3\$/!3*!\$K I ;&-+!AE?!&' \$!J *%3;C!G&%\$/!*+!* , 3-+\$;C!(*;;\$(3\$/!J \$/-(&!/&3&4%, ()!&!/-%\$&%\$!"
. '* , I!&+!/!J *'G-/3C!+/\$K\$%6!L&3-\$+3!(* J I ;\$K-3C!J \$&%, '\$%!%) * , ;/!G\$!+ (; , /\$/!3*" -J I '*=\$'3)"
I '\$B*' J &+(\$!*B!3)\$%\$!J */\$;%6!"

M)-%!%3, /C!\$J I ;*C\$/!&! ' *%I \$(3-\$!*G\$'=&3-*+&!/\$%- . +6"O&3&!N\$' \$!(*;;\$(3\$/B*' J !0, ;C!3*!O\$(\$J G\$!' *B"
PQRS!+!&+!+3\$' +&;!J \$/-(+!\$!) *%I -3&! , +36!M)"\$+ , J G\$'"*B"+ , '%+ . "/-&. +*%\$%N&%(" *+-%/\$' \$/"&
J \$&%, '\$!*B!+ , '%+ . !(* J I ;\$K-3C!*+&/J -%-%*+6"2;+&\$&' "\$' \$%-*+* J */\$;N&%I '\$B*' J \$/"3*! I '\$/-(3"AE?"
, %+ . "3)"\$B*;;*N-+ . "+/\$! \$+/+\$+3"=&'&-&G;\$%T"& . \$4. \$+/\$'4"+ , J G\$'"*B"+ , '%+ . "/-&. +*%\$%4"2;;"L&3-\$+3"
#\$B-+\$/!O-&. +*%-%!#\$;&3\$/!@' * , I!D2L#UO#@%F"N\$.)34"3)"\$9) &' ;%*+(" * J *'G-/3C"-+/\$K4"&+/" J */&;-3C"
B!&/J -%-%+!D%(\$)/ , ;\$/!*'! , +I ;&+\$/F6!"

2!%&J I ;\$!*B!VQO! I &3-\$+3%DJ \$&+!&. \$!XY6X4!J & ;\$!ZY6R [F!N&%!\$+* *;;\$/6!M) \$!J \$&+!AE?!N&%!\6Y!/&C%ID?O!"
Z6VF6!M) \$!' \$' \$%-*+!J */\$;\$!K I ;&-+\$/!&G* , 3!YZ [!*B!3) \$!AE?!&'&-&+(\$!D]!Q6QORF6!M) \$!+ , J G\$!' *B!+ , '%+ . "
/-&. +*%\$%N&%!&+!+/\$! \$+/\$+3! I '\$/-(3*!' *B!AE?!D^!_!Q6PQ!]!Q6QORF6!M) \$!+3\$. ' &3-*+!*B!+ , '%+ . !"
/-&. +*%\$%!+!3) \$!' '\$/-(3=\$!J */\$;!-J I '*=\$'/13) \$!\$K I ;&-+\$/!&'&-&+(\$!*B!3) \$!) *%I -3&!AE?6!"

L '\$/-(3=\$!J */\$;%!G&%\$/!\$K(; , %-\$;C!*+!J \$/-(&!/&3&!/*+*3!\$K) &, %3-\$;C!\$K I ;&-+)" *%I -3&,"AE?6"
?C%3\$J &3-(&;C!(*;;\$(3\$/!%3&+/' /!+ , '%+ . "/&3&4"% , ()" &%+ , '%+ . "/-&. +*%\$%4%" * , ;/"G\$"-+3\$. ' &3\$/"-+3*"
I '\$/-(3=\$!J */\$;%!3*!\$K I ;&-+!3) \$!(*+3'-G, 3-*+!*B!+ , '%+ . !(* J I ;\$K-3C!3*!) *%I -3&!* , 3(* J \$%6!M)-%!(* , ;/"
B* J !&I G&%-%!3*"&%*"+=*;=\$!+ , '%+ . !! '&(3-(\$!+! \$B-+-.!) *%I -3&!-J G, '%\$J \$+3!C%3\$J %6!"

!"
R6 9&'3\$'4!<6!864!>!L*33%4"a6"b6!DPQRSF6!L' \$/-(3-+ . !;\$+ . 3)!*B!%3&C!B' * J !&+ "\$;\$(3*' +-(! I &3-\$+3" \$(*' /"
%C%3\$J T!&"I '-J &'C!3*3&!c+\$\$ \$! ;&(\$J \$+3!\$K&J I ;\$6! 4"PX6"
/ *-T!RQ6RRVXdRS\PUXWS\URSUX!"

P6 Oe2. *%3-+*4!564! :\$;;*+\$4!<64!M*+3-+4!564!7\$. &4!864!>!2;=&' *4"#6!DPQRPF6!fO\$=\$; *I J \$+3!*B"&(* J I , 3\$'-g\$/"
%C%3\$J !, %+ . !%3&+/' /"+ , '%+ . ";&+ . , &. \$B*'"('\$&3-*+*"B"&+ , '%+ . "J -+ -J , J "/&3&%\$3h6"
DPF4!RQYURQW6!"

Y6 A, 4!864!?!&*G-4!M64!A, (Cc4!j 64!A*' \$+g\$33-4!O64">!k, &+4"a6"DPQRZF6"?C%3\$J &3-(" \$=-N"*B"-%C"
&/i, %3J \$+3"J */\$;%*B") *%I -3&;;\$+ . 3)" *B*%3&C6! DSF4!YZZUYXZ6'
/*-T!RQ6RQW\d8A#6"QQQQQQQQQQQQYR\!"

S6 ?&+%*+4!@64! :\$;;*+\$4!<64!j &+ . &%+-\$J -4!864"2;=&' *4"#64!>!Oe2. *%3-+*4!56!DPQR\F6!J I &(3!*B"+ , '%+ . "
/-&. +*%\$%!*+! I &3-\$+3"&+/' *' . &+-%&3-*+&;!*, 3(* J \$%T!&!C%3\$J &3-(-;3\$' &3, '\$! \$=-N6! DPLYU

z6 7\$. &4!864!0e2. *%3-+*4!564!m*N;\$%4!j 6!a64!0\$!8&'--%4"86"@64!#*((*4!@64!: \$;,*+\$4!<64">!2;=&'*4"#6!DPQRSF6"
O\$=\$,*!J \$+3!&+!/!=&:-/&3-*+!*B!&!(*J I , 3\$'-g\$/!&%%\$%J \$+3!B*'J !3*"% , I I *'3"+ , '%+. "/-&. +*%-6"
DRF4!PP